



2020-2021 Student Handbook

It is my honor, on behalf of all the Student Development staff, to welcome you to York College! We are thankful that you have chosen to pursue your education with us. You follow in the footsteps of many great alumni whose legacy is already a blessing to you. York College is a Christian college with elevated dreams and high expectations of its students. Our mission is to transform lives through Christ-centered education and to equip students for lifelong service to God, family, and society.

This handbook contains important information that is designed to help you succeed here at York College and also assist you in preparing for a lifetime of living and ongoing development. Enrolling in York College constitutes an agreement to abide by the institutional policies and expectations as detailed in this handbook. It is beneficial for the student to gain familiarity with the policies and procedures as well as the consequences of violation of those expectations. Enrollment at York College is a privilege that brings with it responsibility and accountability.

We believe York College is a uniquely caring place in which one may learn the skills for a successful and joyful life lived in service to God, family, and society. The Office of Student Development is here to serve you as you develop academically, socially, and spiritually. It is our goal to support you on the journey, as you transition to adulthood and independence. Your well-being is always a top priority for us, and that certainly remains true in the midst of the pandemic we are experiencing. We ask for your patience and dedication to the well-being of our entire campus community this year as we do all we can to strive for a healthy campus. Let's all keep in mind that Panthers take care of Panthers! Please reach out to any of us in Student Development studentdevelopment@york.edu if we may be of assistance to you.

May God richly bless your time at York College.

A handwritten signature in cursive script that reads 'Catherine Seufferlein'.

Mrs. Catherine Seufferlein

Vice President for Student Development

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(Note: This handbook will be updated each summer before the fall semester begins. All employees and students will be notified of any significant changes that are made during the academic year through Chapel announcements and/or email.)

THE OFFICE OF STUDENT DEVELOPMENT

Student Development Staff

Mrs. Catherine Seufferlein	Vice President for Student Development
Miss Meghan Shruck	Dean of Students/Title IX Coordinator
Ms. Jennifer Otte	Director of Residence Life and Housing
Mr. Jeremiah Ahart	Resident Director for Gibbs Apartments
Ms. Melanie Towell	Resident Director for Kiplinger Apartments
Mr. Alfred Peters	Resident Director for McCloud/Thomas North Halls
Miss Connie Nickell	Resident Director for Thomas Hall
Miss Jolene Herzog	Director of Student Activities
Mrs. Laura Cole	Counseling Coordinator
Mrs. Amanda Lostroh	Administrative Assistant
Mr. Clay Lube	Graduate Assistant

York College Mission Statement

The mission of York College is to transform lives through Christ-centered education and to equip students for lifelong service to God, family, and society.

Values

- **Transform:** York College exists to support God’s transformational work in the lives of people. Curricular and co-curricular programs and experiences intend to lead the entire community to a positive expression of spiritual values.
- **Educate:** Academic discovery is a God-honoring endeavor characterized by the pursuit of truth and inquiry within the context of intellectual disciplines. The responsible handling of academic freedom provides Christian scholars opportunities to explore both a diverse world and their faith.
- **Equip:** A rapidly changing professional, social, and technological environment dictates that each student is encouraged to apply critical thinking and knowledge integration skills, and to evaluate changing circumstances in the context of faith.
- **Serve:** Service is the means by which people of God live out their faith. Christ calls us to lives of service expressed by faith, both locally and globally, as we respond to opportunities to the needs of others.

Goals

Students will:

- Intentionally be brought face to face with Jesus and His teachings, thereby encouraging a transformation into His likeness. (transform)
- Attain an institutional standard for written and oral communication that supports success in a variety of settings. (educate)
- Be introduced to the integration of knowledge through the traditions consistent with a liberal arts education. (educate)
- Be equipped to become lifelong learners. (equip)
- Experience ongoing engagement in service opportunities (campus-based, local, regional, and global) and regular participation in organizations and activities that directly relate to their chosen academic discipline and career goals. (serve)

"Whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy—think about such things."

Philippians 4:8

The Mission of Student Development

The mission of the Office of Student Development is to promote the mission of York College to transform lives. Student Development engages students in the York College experience by cultivating independence, facilitating the building of community, and providing services that support student success.

Student Resources

The Student Handbook, which may be hereafter referred to as the Handbook, is designed to outline standards of conduct, expectations for residence life, and procedures for dealing with violations of these standards and expectations. The Handbook is a guide and does not attempt to define every item of misconduct. The College reserves the right to deal with all misconduct, whether delineated in this Handbook or not, using the disciplinary guidelines outlined.

Note: All policies and regulations of the Student Handbook apply to all students, including students living off campus, on-campus students in any off-campus situation in the York area, and to any student representing York College in academic, social, performing arts or sporting events, regardless of the location. Enrollment at York College is a privilege that brings with it responsibility and accountability.

[PantherNET](https://panthernet.york.edu) is York College's online campus resource site, allowing students to register for courses, monitor their advising schedule, and check their financial aid packages and account payment plans. There are also numerous resources for students, such as the Student Handbook, check-out-request forms for students in curfew-mandated buildings, a Microsoft Office download link (offered for free to students), and the form to reset or change their York password. All of these links can be found in the "Quick Links" section on the left-hand side of every page. Students can log-in with their York email and password 24/7 from any device, on or off campus at <https://panthernet.york.edu>.

[Canvas](https://canvas.york.edu/) is York College's Course and Testing System and provides students with online resources, grade and attendance records for all of their courses. Students can communicate with their professors with questions regarding a specific course page. [Canvas](https://canvas.york.edu/) can be accessed online at <https://canvas.york.edu/>.

General Regulations

York College will cooperate fully with college security, local, state and federal authorities in their efforts to enforce laws related to alcohol use, drugs, and public health and safety. Students are expected to abide by these laws and regulations and to accept responsibility for their conduct. Violations of local, state and federal laws will be investigated by York College officials when the offenses occur within college jurisdiction. The offenses and investigations may be filed for criminal prosecution through appropriate disciplinary authorities. Actions involving a student in a criminal investigation or a civil or criminal court proceeding do not free the student of responsibility for violations of college standards of conduct. In cases where the student is charged in both jurisdictions, the College will conduct its own disciplinary review according to established procedures. In addition, the College reserves the right to initiate disciplinary proceedings in cases where a student has been formally charged with criminal violations, on or off campus, by legal or civil authorities, or who may have otherwise committed an offense that has compromised the security of the College or the integrity of the educational process. This discretion rests with the Dean of Students or the administration of the College.

Off-Campus Jurisdiction

York College enjoys a longstanding relationship with the York community. This meaningful relationship has been nurtured for over a century and enables students to acquire jobs while attending school, engage in necessary internships related to their academic course of study, and enjoy the benefits of living in a peaceful small town. Students are encouraged to live responsible lives and practice the characteristics of excellent citizenship. In some cases, it may become necessary for the College to intervene in instances of student misconduct off campus that adversely affect the ability of students to function well in the College community or that harm the College's reputation within the community. This includes participation in events or at venues in conflict with the College's unique mission. In response to complaints from non-college citizens or agencies, the College will cooperate fully with local authorities in the performance of their duties, but will not assume responsibility for adjudicating the complaint. However, the College does reserve the right to act in any instance should the complaint involve violations of the Sections of Misconduct.

Graduation Eligibility

Students are not eligible for graduation or release of transcripts until the completion of disciplinary proceedings and the performance of all disciplinary requirements. Graduation and release of transcripts will be withheld until all requirements are fulfilled.

Deadlines for Initiating Disciplinary Procedures

The College is not obligated to investigate cases of alleged misconduct beyond 90 calendar days of the alleged misconduct. Decisions to investigate such incidents will be made by the Dean of Students.

Responsibility for Disciplinary Records

The Dean of Students, in accordance with the Federal Government's Family Education Rights and Privacy Act, retains responsibility for the maintenance, storage, and release of student records related to disciplinary proceedings. In most cases, student disciplinary records will remain on record for a period of seven years, at which time minimal statistics may be retained, and the full document may be destroyed.

Withdrawal from the College

Students deciding to withdraw from the College should initiate this process with the Vice President for Enrollment, Mr. Jared Stark, jastark@york.edu. Refunds of tuition and fees are listed in the refund policies of the [academic catalog](#).

CHAPEL

Chapel Policy

The purpose of Chapel is to provide the York College Community a daily time to build relationships with God and one another through worship, fellowship, and other spiritual disciplines that help transform lives and equip students for lifelong service to God, family, and society. The College expects student behavior and attitudes to reflect the purposes of Chapel. Chapel serves as a communication tool for the York College community. Chapel announcements are a primary method by which information is disseminated to the student body.

Chapel Etiquette

Chapel is a place where we honor and worship the Lord Jesus Christ. Please respect others around you as you refrain from the following: talking during chapel, use of electronic devices, earbuds, leaving early, doing homework or any activity that is reflective of a lack of engagement and respect. Failure to comply with the above guidelines may result in being marked absent. Repetitive misconduct may result in disciplinary action. Students are encouraged to be attentive and respectful participants in the Chapel experience. Individuals are asked to remove hats and caps as a sign of respect during prayers.

Chapel Attendance

Chapel meets in the Campbell Center every day, Monday through Friday, from 10:00 a.m. to 10:30 a.m. during the fall and spring semesters, except on College-approved holidays and during final exams. Students will be notified via York College email if chapel will be held elsewhere. Students are expected to sit in their assigned seat for the duration of chapel.

Students are allotted up to 10 absences from Chapel each semester for school-sponsored events (e.g., sports competitions, class field trips, etc.), sick days, medical appointments, family emergencies, personal emergencies, etc. Students are encouraged to use allotted absences prudently. Students are responsible for monitoring their attendance record via their YC [Canvas](#) account.

Earning Chapel Credits

Students have the opportunity to reduce their chapel absences by earning chapel credits. Up to five credits may be earned each semester by attending regularly scheduled campus-wide devotionals or Sunday 'Nine o'clock' service. Attendance at either event counts as one-half credit. Students who wish their attendance to count as one-half chapel credit need to use their YC identification card to scan in at

the event. No late attendance will be recorded. Credits will be applied weekly. Each full credit earned will be applied to remove a chapel absence. Credits will be kept 'on account' until needed, if necessary.

Attendance Registration

The Director of Residence Life and Housing registers attendance for Chapel, which meets in the Campbell Center. The student must be in their assigned seat by 10:00 a.m. Students arriving between 10:00 a.m. and 10:10 a.m. must sign in and will be counted tardy. If Chapel has begun (i.e., the singing has started, or there is someone giving announcements or speaking), the southwest doors will be locked, and students will need to enter through the lobby where they can sign the tardy sheet. Thereafter, they should proceed to sit in the tardy section at the appropriate time. Students arriving past 10:10 a.m. or failing to properly register as tardy, will receive an absence. Failure to follow attendance policies will result in an absence for each occurrence. Three (3) tardies will count as one (1) absence.

Chapel Attendance Exemptions

Traditional, full-time students are required to attend Chapel. The following exemptions may be applied for:

- Working students -- for one or more days during a given semester, if a student's off-campus work schedule conflicts with chapel. However, such work-related exemptions are granted only to students who have no classes before 1:00 p.m. on the day(s) requested.
- Non-traditional students -- with special family needs.
- Off-campus students -- who do not have classes both immediately before and immediately after chapel.
- Off-campus students -- who do not work on campus or represent the College (sports, music, drama, etc.) Recipients of institutional scholarships, including 5th-year scholarships, are deemed to represent the College.

Students who qualify are required to apply for exemptions each semester. Exemptions must be applied for within the first three weeks of any semester, or within two weeks from the beginning date of any reason given for exemption. Chapel exemption forms are available on the Campus Life section of PantherNET.

For students who are exempt one or more days per week, their allowed number of Chapel absences per semester are prorated according to the following scale, and these students are required to earn a set number of Chapel Credits by the end of the semester (see above section, "Chapel Attendance Credits"). Credits required to earn still apply towards absences, but only the first five apply. Every credit not earned will result in an absence, and absences above the maximum limit will be subject to consequences, as outlined below. If a student is granted an exemption after the beginning of the semester, the reduced

Number of Absences Allowed and the Number of Required Chapel Credits will be prorated accordingly. A student may earn a full chapel credit by attending chapel on a day they are normally exempt and sitting in their normally assigned seat.

Number of Days Required Per Week	Number of Absences Allowed Per Semester	Number of Required Chapel Credits to Earn	Number of Absences for Dismissal from the College
5	10	0	16
4	8	2	14
3	7	4	11
2	5	6	8
1	3	6	6

Chapel Absence Disciplinary Action

Students with no exemptions face the following consequences:

- 10 absences: Courtesy email to YC email account
- 11 through 14 absences: \$20 fines will be assessed for each absence
- 15 absences: \$100 fine will be assessed
- 16 absences: Dismissal or suspension from the College

Students who have been granted exemptions and have fewer than the standard ten (10) allowed absences will be subject to fines and dismissal at a different rate than stated above, which will be communicated when an exemption is granted.

Excessive Chapel Absence Notification

Chapel attendance is recorded in Canvas. Each student is expected to be aware of his/her attendance record. See the Director of Residence Life and Housing for questions regarding chapel attendance records.

Students may receive notifications of excessive absences via campus email regarding their Chapel absences. If at any point a student believes there is a mistake concerning their record, the student has 3 working days to address this with the Director of Residence Life and Housing. Students may receive the following notifications for excessive Chapel absences:

- Warning: Notifies the student that he/she has missed all his/her allowable Chapel absences and has 3 days to appeal to the Director of Residence Life and Housing.
- Excessive Absence Notification: Notifies the student that he/she is two absences from possible dismissal from the College and informs him/her of assessed fines.
- Summons from the Office of Student Development.

If a student believes there is a mistake in the final Chapel absence records, the student must address the issue by the end of Final Examinations each semester.

Appeal Process

Suspensions from the College due to Chapel absences are decided by the Discipline Advisory Board. The Board is comprised of two members of Student Government and three faculty or staff members appointed by the Vice President for Student Development. Appeals from that decision must be submitted to the Vice President for Student Development.

Appeals for excessive Chapel absences must be submitted to the Vice President for Student Development within 1 working day (24 hours) of suspension. The written appeal must cite the specific grounds that would validate consideration of an appeal. Factors influencing a positive decision may be:

- Likelihood the student will alter attendance behavior
- Change in attitude toward Chapel attendance.

Decisions of the Vice President for Student Development are final.

COMPUTER AND INTERNET

Policy Guidelines

Developments in electronic and digital communication have profoundly changed the ways that individuals conduct research, store data, exchange information and insights, and build relationships. Internet access today is more than a simple privilege, but is now necessary for continued successful progress in academic pursuits.

Guidelines and policies found elsewhere in the Student Handbook are still in full force in regard to computer usage, digital communications, social media, etc. The York College Department of Information Technology and the Office of Student Development will address any abuse or crime concerning computer networks. Student actions which require the Department of Information Technology and the Office of Student Development to conclude that it is no longer appropriate to allow a student to continue using the campus network may therefore result in dismissal of the student. Criminal offenses may be referred to the York police department for investigation and possible filing of charges.

The following policies are to be followed by York College students in the use of electronic and digital communication.

Technical Support

The York College IT Office is located in the basement of Middlebrook Hall. Support may be obtained by visiting the office in person or by sending email to helpdesk@york.edu.

Personal Computer Support

- IT Staff may support student-owned computers as time from other duties permits, under the following guidelines:
 - York College cannot be held liable for any damage to a student computer brought willingly to the IT Department for service. The student may be required to sign a release form before IT staff can assist.
 - Students are encouraged to make a backup of important files before bringing a machine for service
 - IT staff can assist in installing supported anti-virus products, including Microsoft Security Essentials, AVG, and AVast. Support for paid subscription products, including Symantec Internet Security and McAfee Total Protection, should be sought with the vendor.

- IT staff can assist in troubleshooting basic network access, including potentially checking wire runs to the assigned residence.
 - IT staff may recommend parts for a student to purchase, but may not obtain parts on behalf of the student.
 - Student machines must pass a basic hardware diagnosis before other troubleshooting can begin.
 - IT staff are directed NOT to assist removing malware from a PC. Once the security of a PC is compromised, a complete wipe and re-install of the operating system is more appropriate.
 - IT staff may assist a student in wiping and reinstalling an operating system and applications on a compromised system if the student can provide a valid license and installation media.
- Additional support information is located on the IT Support section in PantherNET.

IT Services Offered

The following services are available through the York College Department of Information Technology:

- Wireless internet is available in any student-accessible building on campus.
- Network File Storage is available in computer labs. Space is allocated on a first come, first served basis. In the event of a shortage, heavier users may be required to delete files, and files may be periodically purged during breaks between terms.
- PantherNet (<https://panthernet.york.edu>) allows students to register for classes, check their account and financial aid information, and provides secure access to other appropriate administrator resources.
- York College Course and Testing System, or [Canvas](#) provides students with access to information relevant to currently enrolled courses, including grades, assignments, and class resources provided by the course instructor.
- A York College email account is issued to every student. Students are required to check this account regularly, as important information is frequently distributed to students via email.
- Students are issued an account that allows them to log in to public and classroom workstations located on campus. This same account provides access to PantherNet and [Canvas](#).

Printing

- Printing beyond a base level will incur a charge for each additional page. Printing charges are as follows:
 - The first 500 pages printed in a semester are free.
 - Additional printing will cost 5 cents per page.
 - Color prints cost 40 cents per page, or eight pages from the initial allotment

- Print systems report printing costs and counts in terms of pages, rather than monetary balance

Note: Students are strongly encouraged to use the printers in the computer labs over bringing personal printers into the Residence Halls.

Internet Maintenance

The Saturday morning following the second Tuesday of every month from 5:00 a.m. to 11:00 a.m. is reserved for systems maintenance. Internet access and other IT services may be unavailable during this period without prior notice.

Internet and Social Media Posting

- Students posting information on internet resources are advised to protect themselves in the following ways:
 - Avoid posting residential address information
 - Avoid posting phone numbers
 - Be selective with the content of personal information that is posted
 - Be aware that information posted may become available to anyone with internet access, even when limited to specific sets of friends. Such postings should still be treated as if they are public.

Any information provided to college officials that may self-incriminate individuals for violating federal, state, local, laws or college policies or that harass and/or discriminate against other individuals may result in disciplinary action against the student. This includes information found on personal websites, blogs, Facebook, Twitter, or other electronic-based postings. At a minimum, violators will be asked to remove information from the posting. However, further disciplinary sanctions may follow, as per the Student Handbook. See the Social Media Policy on page 46 for more information.

Requirements for connecting personal computers to the campus network:

- Anti-virus and anti-spyware/adware protection must be installed and up-to-date on both Windows and OS X based systems. Windows 8 and later includes this software as part of the operating system. IT Staff can help you acquire and install acceptable software.
- All operating system updates, such as Windows updates, must be applied regularly

Copyright Infringement Policy

York College is required by the Higher Education Opportunity Act of 2008 to enforce a strict policy against unlawful copyright infringement.

Information about Copyright

Almost all forms of digital artistic expression that can be stored on a computer are covered by copyright. This includes but is not limited to photographs, music, video, text, and software. The holder of a copyright has certain rights granted by law, namely: the exclusive right to control when a copy of the covered work is allowed to be made. Court rulings have determined and established any access of a digital work by a computer effectively copies it, and so these rights extend to cover nearly all uses of digital material.

Unauthorized copying of copyrighted material is a civil offense subject to punitive monetary damages that can far exceed the value of the copied work. Unauthorized and commercial distribution of copyrighted material (including potential distribution done automatically by most file-sharing software) is subject to criminal penalties as well, including possible jail time. If you use common file-sharing software, you may be distributing copyrighted material illegally without even being aware of it. Recent court rulings have resulted in multi-million dollar fines for such activities.

There are exceptions to copyright. After a certain period of time, a copyrighted work enters the public domain and may be freely copied and distributed. All works created directly by the government are automatically part of the public domain. Additionally, there is a special set of exceptions known as “fair use” that allow you to copy works without permission under certain circumstances. If you only copy a small portion of the work, use it non-commercially, and do not impact the economic viability of the original work, or if you significantly transform the work (such as for parody), the copy might be considered fair use.

Copyright Enforcement and Penalties

- It is the policy of York College to comply with all federal laws and regulations, including the Higher Education Act of 1965, the Copyright Act of 1976, The Digital Millennium Copyright Act, and The Higher Education Opportunity Act of 2008 (HEOA).
- These acts require York College take certain steps to combat the unauthorized distribution of copyrighted materials through illegal downloading or peer-to-peer file sharing. To that end, York College has implemented the following:
- Traffic shaping: York College uses software and hardware to aggressively reduce (but not block) available bandwidth for connections with traffic signatures consistent with file sharing. As a penalty, the entire connection (not just the file-sharing traffic) will be throttled, and more serious

offenders may be required to frequently enter their username and password before further access to the internet is permitted.

- **Compliance with DMCA takedowns and notices:** If presented by a copyright owner, in the proper legal manner, with a request to help with their investigation, we are required by law to provide the requested assistance, up to providing the legal name and address of the offending student where possible.
- **Referral to the Office of Student Development:** Students who are consistently flagged as heavy file sharers by our monitoring software and continue the practice in spite of the other penalties outlined above, may be referred to the Office of Student Development. Copyright infringement is not consistent with the core values and standards of conduct outlined in the Student Handbook and is therefore subject to the same penalties as any other violation.

Legal Alternatives to File Sharing

The HEOA also requires that York College make available and promote legal alternatives to copyright infringement. York College complies with this requirement by allowing access to iTunes and other legal digital media services.

General Internet Policies

- Use computer and internet access wisely, responsibly, ethically, and lawfully.
- Campus networks should not be used for non-York College commercial activities.
- No computer may be set up as an internet-facing server on the campus network.
- Viewing pornographic sites is prohibited. Internet browsing is monitored, and inappropriate sites may be blocked. Violation of this policy may result in referral to the Office of Student Development.
- Students needing computer access for academic purposes have priority for public workstations over those using them for games or social media.
- Students needing access to internet content for a specific classroom or assignment purpose that is otherwise blocked may request a specific exemption for that content or topic. Such requests must be made to the instructor of the course. The instructor will review the request and forward it to the IT Department if appropriate. Requests from students to the IT Department will be returned to the student.
- Never reveal your password to anyone else.
- Passwords must be a minimum of 8 characters in length. 12 characters or longer is strongly recommended.
- Software which requires downloading and installing of components onto the local hard drive are prohibited on College-owned computers. Appeals to allow software for specific classroom purposes should be made to the instructor, who will then review the request and forward it to

the IT Department if appropriate. Requests originating with a student will be referred back to an instructor.

- Respect the privacy of others. Make no attempt to access, view, copy, or in any other way violate the privacy of others. This includes, but is not limited to, digital communications as well as content stored on their hard drives, disks, screens or other storage devices.
- Protect your computer security by logging off the computer whenever you leave your workstation.
- Protect the safety of your data by saving any work in progress at regular intervals.
- Conserve resources by storing only suitable data and printing only what is necessary.
- Devices configured to extend campus network wirelessly or by assigning IP addresses, including wireless routers, are prohibited. Hubs, switches, and other devices intended to extend the network for the purpose of allowing a student to connect multiple devices in their assigned residence may be connected, provided any wireless radio or DHCP service in the device is disabled. IT staff can assist students in proper configuration of a device.

STUDENT ROLES AND RESPONSIBILITIES

Address Changes

Students are responsible for maintaining current and accurate local and permanent addresses. Any changes of address should be registered on [PantherNET](#).

Social Service Club Guidelines

Any student may consider membership in a social club in accordance with the policies and procedures governing social clubs. Interested students should consult the Inter-Club Council Sponsor or the Office of Student Development for current policies and procedures.

College Use of Photography

The Advancement Office frequently takes photos and videos of students for use in promotional materials or on the website, as needed. It is the responsibility of the student to contact the Advancement Office to request that photos not be used.

Communication

All York College students are assigned a campus email account ([student name@york.edu](#)) and students living on campus are also assigned a post office box. Students are responsible for information transmitted through either of these means. Therefore it is important to check campus mail and regularly maintain their York College email accounts.

In the event of a need to communicate with the entire college community, a mass text message may be sent. For this reason, it is important that all students have their cell phone number on file with the Office of Student Development.

Demonstrations

York College recognizes the right of students to dissent as long as such behavior does not limit the freedom of others, damage college property or delay the opportunity of the student body, faculty or staff to proceed regularly with their work, school or scheduled activities. Students may use public areas for assembly as long as they do not restrict the movement of traffic. When a gathering requires building space or public areas, clearance must be obtained in advance from the Vice President for Student Development. Such clearance must be obtained at least 48 hours prior to the event. The College reserves the right to make reasonable restrictions of location, time or format for such events, for any of the following reasons:

- to alleviate potential problems with safety or disruption of college activities;
- to facilitate a free exchange of ideas consistent with the academic environment and the College's mission;
- to comply with local, state and federal laws or ordinances.

The College reserves the right to review, alter or otherwise restrict events, demonstrations, speakers or groups whose nature or presentation is contrary to or inconsistent with the College's mission and Christ-centered character. This determination shall be at the sole discretion of the President or his designee.

Fundraiser Approval

All campus-wide fundraising requests associated with York College must be approved through the Office of Student Development. Please allow one week for the approval process.

To be considered, all fundraising requests must support the Mission of York College, with encouraged emphasis on service to God, family, and society, and have a direct or indirect emphasis on benefitting the student body or student groups. Fundraising requests for projects involved with course credit are not allowed.

A fundraising request form can be found on Panethernet, under the Campus Life tab, or at the following link:

https://docs.google.com/forms/d/e/1FAIpQLSdIXe-sq0M01z8tE_k4aEYrJHN0G594BMGP-29YIvqKKYHSxw/viewform?usp=sf_link

Requests will be reviewed, and additional details may be required. Please allow one week for approval. You may not promote or publicize this event before you receive approval from the Vice President for Student Development. Please see the Office of Student Development if you have additional questions.

Statement of Student Role in York College Decision-making

York College students are encouraged to seek involvement in campus committees and organizations, and to participate in the process of helping to continually improve York College and its efforts to fulfill the mission of transforming lives through Christ-centered education and to equip students for lives of service to God, family, and society. Student Government offers excellent opportunities for students to be involved in activities and conversations that help to shape the York College campus culture. Besides the internal committees in student government, there is student representation on various college committees. If you are interested in being considered as a member of a specific committee, or if you would like to become more significantly involved in student focus groups and other areas of the College that provide ongoing feedback for improvement, register your name and request information from the Office of Student Development.

Student Formal Complaint Procedure

Students wishing to file a formal complaint with York College are to complete a Student Formal Complaint Form, available on [PantherNET](#) or from the Office of Student Development, located in Larsen House. The Office of Student Development forwards complaints to the appropriate area of campus to be addressed. This may include but not be limited to:

- The Provost
- The Vice President for Student Development
- The Vice President of Athletics and Enrollment
- The Title IX Coordinator
- The Registrar
- The Director of Financial Aid
- The Director of Student Accounts

Student Development will follow up with the student after the process has been completed.

Theft or Loss of Personal Property

The College is not liable for the theft or loss (due to fire, water damage, vandalism, etc.) of personal items housed in campus facilities or taken while located on college property. Students are encouraged to take every precaution against theft, such as locking their doors, identifying personal property and carrying private property insurance. Most students are covered for loss or theft by their parents' homeowner's insurance policy. If this is not the case, students are strongly encouraged to consider a renter's insurance policy for protection. Information on third-party insurance policies can be picked up in the Residence Life Office. Valuable property should be secured before leaving campus for holidays. All reports of lost or stolen property should be initiated with the Office of Student Development.

Local Medical Facilities

- ***York Medical Clinic:*** The community of York offers both a well-staffed private clinic and a general hospital. Students are advised to carry medical insurance to cover more costly long-term care. The hospital and clinic accept major credit cards.
- ***For Medical Assistance:*** After hours, there is a 24-hour helpline available through the York Medical Clinic at (402) 362-5555. Students may also call (402) 362-6671 to talk with the emergency room nurse. In a life-threatening situation, call 911 for help.
- ***Urgent Care of York:*** The community of York also offers an Urgent Care facility. Open 7 days a week, including most holidays, Urgent Care provides walk-in medical assistance at the convenience of the patient. The facility is located at 309 S. Lincoln Avenue, and can be reached at (402) 362-6279. Most major insurances are accepted.

Responsibility for Medical Bills

York College students are responsible for their own medical bills. The College requires proof of insurance for student-athletes and recommends that all students carry personal health insurance. Students who are not insured under their parents' policy may get information concerning group insurance plans for college students from the Director of Residence Life and Housing or the Office of Student Development. Students participating in intramural sports and other campus activities do so at their own risk. The College is not liable for accidents which occur during these activities.

Vaccinations

Based on guidance from the United States Center for Disease Control, York College strongly encourages students to get the following vaccinations:

- Meningitis
- Hepatitis B
- Tetanus booster (if due)
- Seasonal Influenza
- MMR (measles, mumps, rubella)
- Chickenpox (if individual has never contracted Chickenpox)

Additional Resources

https://www.vaccines.gov/who_and_when/college/index.html

<http://southheartlandhealth.org/wp-content/uploads/Meningococcal-Meningitis.pdf>

Identification Cards

Students are issued an official York College identification card at the beginning of their academic enrollment with the College. It serves as their ID card during their entire academic career at York College. Students are required to carry their card with them at all times and to present the card to any College official upon request. Students failing to present an ID card upon request, using an ID card of another student, allowing an ID card to be used by another student, or falsifying information used for identification purposes will be subject to disciplinary response. In the event that an ID card is lost, damaged or stolen, please inform your Resident Director. A temporary access card will be given for access to your Residence Hall until your new ID is printed. One free replacement will be provided by the institution and students will be charged a \$15 fee for all subsequent replacements. Please allow at least two business days for your new ID to be printed.

Student Promotional Discounts

All current York College students are entitled to Student Promotional Discounts. York College partners with many local businesses to provide promotional services for college students. These discounts can be found at www.york.edu/discounts.aspx or by scanning the reverse side of your student ID card.

Jobs and College

Students who are considering working while attending college should understand that college is their first job. Studies have shown that a part-time job such as a campus work-study position can actually be beneficial to a student, while jobs requiring time in excess of 20 hours per week are detrimental to a student's academic success.

Concerning the kind of work in which they engage, students are advised to consider the way it represents York College to the community, as well as any moral implications (e.g., it would be inappropriate to work as a bartender). In such cases, students are expected to seek alternative employment.

Childcare is not permitted in student residences. Minors are not permitted to spend the night in any YC residence. For more details, see “Guests” under “Residence Life.”

Notification of Directory Information

York College has designated the following items as directory information: Name, local and permanent addresses and telephone numbers, email address, photograph, full or part-time student, date and place of birth, major field of study, classification, high school from which the student graduated, most recent prior educational institution attended, dates of attendance, degrees, awards and honors received (including Honor Roll), participation in officially recognized activities and sports (including audio and/or video records of such participation), and weight and height of members of athletic teams.

Under the Family Educational Rights and Privacy Act (FERPA), currently enrolled students have the right to request that disclosure of directory information be withheld. To withhold disclosure, written notification including the student's identification number and signature must be received by the Registrar within the Add/Drop period for each term that information is to be withheld. York College assumes that failure on the part of the student to specifically request the withholding of directory information indicates individual approval for disclosure. Questions regarding records accessibility and/or disclosure and/or York College's implementation of FERPA should be directed to the Registrar.

Notification of Rights under FERPA

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These rights include:

- The right to inspect and review the student's education records within 45 days of the day the College receives a request for access. Students should submit to the Registrar, Provost, head of the academic department, or other appropriate official, written requests that identify the record(s) they wish to inspect. The College official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the College official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.
- The right to request the amendment of the student's education records that the student believes is inaccurate. Students may ask the College to amend a record that they believe is inaccurate.

They should write the College official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate. If the College decides not to amend the record as requested by the student, the College will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

- The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the College in an administrative, supervisory, academic, research, or support staff position; a person or company with whom the College has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the College discloses education records without consent to officials of another school in which a student seeks or intends to enroll. (**Note:** FERPA requires an institution to make a reasonable attempt to notify the student of the records request unless the institution states in its annual notification that it intends to forward records on request.)
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by York College to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-5920

CAMPUS SAFETY AND SECURITY REGULATIONS

Safety

Students assume ultimate responsibility for their own safety and security. York College is concerned about the safety and welfare of all campus members and guests and is committed to providing a safe and secure environment. In furtherance of these objectives, and in accordance with the Clery Act, the following information is provided. View criminal statistics at: <http://ope.ed.gov/security/>

Campus security measures include the following:

- Locking facilities
- Checking facilities for fire and vandalism
- Checking facilities for lights, heat, power outages, and water leak problems
- Monitoring and reporting criminal activity on Campus to the police in emergency situations and to the Dean of Students
- Summoning the York Police to help with emergency situations, if necessary
- Contacting the appropriate campus personnel

Campus Support Team

York College has trained personnel in place with procedures developed to respond to a variety of potential crisis situations. Students may access assistance through College faculty, staff or their residence life staff. The Vice President for Student Development serves as the chair of the Campus Support Team.

Students should contact the following individuals as needed:

- In the event of an **emergency situation** (i.e. a fire, medical emergency, an assault, campus intruder, hostage situation, bomb threat, etc.), students should contact the York Police Department or dial 911, the Vice President for Student Development, or the Dean of Students.
- In the event of a **personal crisis** (i.e., threatened suicide or homicide, self-harm, addictive behavior posing a health risk, certain psychiatric disorders, hearing of or witnessing a traumatic event, and/or the death of a relative/close friend), students should contact their Resident Director, Counseling Coordinator, Dean of Students, Vice President for Student Development, Vice President for Spiritual Development or the Hope Crisis Center Hotline immediately.
- For other **concerns** (i.e., conflict with others, relationship concerns, financial difficulties, academic concerns, family situations, employment concerns, decisions about life goals), students should contact their academic advisor, a trusted faculty or staff member, the Vice President for Spiritual Development, or their Resident Director.

York Police Department 315 North Grant Ave. York, NE (402) 363-2640 Emergency: 911	Title IX Coordinator Miss Meghan Shruck Larsen House (402) 363-5701 mshruck@york.edu	Counseling Coordinator Mrs. Laura Cole Middlebrook 202 lacole@york.edu
Vice President for Spiritual Development Dr. Sam Garner McGehee – Spiritual Life Office (402) 363-5620 sgarner@york.edu	Dean of Students Miss Meghan Shruck Larsen House (402) 363-5701 mshruck@york.edu	Vice President for Student Development Mrs. Catherine Seufferlein Larsen House (402) 363-5716 cseufferlein@york.edu
Campus Safety Concerns Contact your Residence Life staff	Hope Crisis Center Michelle Kelly 117 W 1 st St. York, NE Hotline: (877) 388-4673 Office: (402) 362-7527	Medical Facilities York Medical Clinic: (402) 362-5555 Urgent Care of York: (402) 362-6279 Emergency: 911

Procedures for Reporting Crimes and Other Emergencies

Students and employees are encouraged to report emergencies directly to the police, fire or ambulance services by dialing 911. Residence life staff is available 24 hours a day if students have safety concerns. In addition, students and employees are encouraged to follow up with concerns by reporting crimes and/or safety concerns to College administrative personnel who can address these issues and keep records of incidents.

Incidents in the residence halls should be reported directly to the Resident Assistant, Resident Director, or the Dean of Students. Incidents reported to the Resident Assistant must be reported to the Resident Director who will communicate with the Office of Student Development, and file a follow-up written report with that office.

Underage drinking (less than 21 years of age) is specifically prohibited by federal law. Students are obligated to report incidences of underage drinking to the police. Anyone with knowledge of situations in which a York College student is involved in undersage drinking, procuring to minors, or intoxication on campus should report such to Residence Life staff or the Dean of Students.. Those wishing to remain anonymous may call Crime Stoppers at (402) 362-2999. On-campus or off-campus violations may be reported to Residence Life staff. Concerns regarding questionable activities in campus facilities

should be reported to the Office of Student Development. Criminal activities should be reported to the police, in addition to the Office of Student Development.

Wellness Contracts

In keeping with the transformative nature of York College students who actively seek assistance to correct harmful behaviors in their lives may be placed on a Wellness Contract. A Wellness Contract acts as an agreement between the Student, the Office of Student Development, the Counseling Coordinator, Academic Adviser, and Coach (if applicable), to create structure around the student to assist them in leading a healthy and productive life. This structure may include, but is not limited to the following:

- Counseling services
- Meeting with a mentor
- Support group meetings
- Self-reflective essays
- Additional involvement around campus

Suicide Prevention and Intervention

York College affirms the value of all human life and tirelessly works to protect it. Suicide affects the entire campus and community, along with the victim's family and friends. It is a loss of our most precious resource, a young person with a future. Therefore, York College strives to provide support and resources that help strengthen community, sense of belonging, and physical, mental and spiritual wellness. These include, but are not limited to counseling services, access to pastoral/spiritual personnel, academic support and risk assessment/monitoring.

If a member of our community is struggling with suicidal thoughts, we encourage them to come forward and ask for help. These actions are a sign of strength. We will work hard to provide the love, support, and resources needed to secure academic, spiritual and social success.

Note: York College reserves the right to withdraw a student when it determines that the safety of the student is beyond the scope of its resources, or when the behavior of the student poses an ongoing threat to the campus community. Prior to the withdrawal, an evaluation team, consisting of the Dean of Students, Counseling Coordinator, Vice President for Spiritual Development, the student's Resident Director and an employee designated by the Dean of Students, will be convened to discuss the student's needs, review the case and make appropriate recommendations. The team will review all issues and information relevant to the student's ability to continue at the College. During the review, the team will report its findings along with recommendations for the continuing enrollment status of the student to the Dean of Students. The Dean of Students will then make the final determination as to whether the

student should remain at the College, and if so, under what conditions. For more information, review Health-related Administrative Evaluations in the Handbook.

In the event a withdrawal is mandated, the student may appeal to the Vice President of Student Development within one business day of the Dean's decision. While under review, the withdrawal will remain in effect. Upon review of the appeal, the Vice President of Student Development has the ability to ask that the case be reheard by the Dean of Students.

Tornado/Severe Weather

When inclement weather impacts the area, the safest place to be is in an underground shelter or basement. McCloud Hall and Thomas Hall have basements that are accessible during severe weather. If an underground shelter is unavailable, take cover in a windowless interior room or hallway on the lowest level of the building.

Skateboards, Roller Blades, and Similar Equipment

Skateboards, roller blades, and other similar equipment may **not** be used inside buildings on campus. Students using such equipment outdoors are expected to be considerate of the safety of others. No ramps or stunt equipment may be brought or constructed on campus. The use of campus facilities for stunts is prohibited. Failure to follow these guidelines, or yielding to those on foot, may result in confiscation of equipment and/or disciplinary action.

Note: Hoverboards (and similar brands) are banned from York College property and events.

Solicitation

Privately-owned business enterprises may not be operated on campus. The Vice President for Student Development must approve solicitation by any individual student, student group or outside entity, including advertisements, donations, patrons or any other type of financial support for any York College or outside activity.

Fundraising

Fundraising requests associated with York College must be approved through the Vice President for Student Development. Please allow one week for the approval process. In order for the request to be considered, the proposed fundraiser must support the Mission of York College, with encouraged emphasis on service to God, family, and society. Fundraisers should have direct or indirect emphasis on benefitting the student body or student groups. Fundraising requests for projects involved with course credit are not allowed.

Vehicles on Campus

The possession and operation of an automobile is a privilege at York College. Parking is available for students living on campus and off campus, as well as for staff and faculty. All student vehicles must be registered and display the parking permit, available from the Office of Student Development. Students are expected to follow Nebraska State driving regulations while on campus. Driving on the grass or sidewalks is prohibited.

Parking

Parking is available to students within walking distance of housing, classes, activities, and services. Violations of the following parking restrictions and regulations are subject to a fine:

- Parking in an area not designated for parking
- Parking on campus without a valid permit
- Parking in a traffic lane or in more than one marked space
- Parking in an area designated “No Parking”
- Parking blocking a dumpster
- Parking on sidewalks
- Parking between Midnight and 6 a.m. in an area designated “No Overnight Parking.” There is no overnight parking allowed in the library parking lot, the lot south of the Prayer Chapel, the Mackey parking lot, the McGehee/BPAC lot or the paved areas behind Sack Hall.
- Parking in a handicap space without a valid handicap parking permit. Temporary campus disabled permits are available through the Office of Student Development or the Athletic Trainer.
- Parking in a red zone or fire lane
- Parking in an area designated for Faculty/Staff
- Parking on grass or mulched areas

Cars parked in violation of College policy may be towed at the discretion of Campus Facilities. All towing and impound costs are the responsibility of the vehicle owner. Fines will be automatically added to the student’s account.

Weapons

Nebraska state law prohibits the carrying of concealed weapons on college campuses or at College-sponsored events. Firearms of any kind, including tasers, are not permitted on college property, including parking lots, regardless of a gun license. Anyone (other than police officers) found on college property carrying or possessing a handgun or other firearm will be subject to College disciplinary response and any applicable local or state laws. Personal arrangements for storage of firearms off

campus should be made for the purpose of hunting. City ordinance prohibits the firing of any air gun, including pellet guns, paintball guns, and BB guns. Students are not allowed to possess or fire any air gun on college property, including parking lots, or at any college activity off campus except in authorized firing areas.

Active Shooter Event

In the unlikely event of an active shooter, evacuate the area, given that there is a safe path, leaving belongings behind. Keep yourself hidden from the shooter by locking/barricading doors, silencing your phone and remaining quiet. When possible and safe, dial 911 and remain calm. If it is unsafe to speak, leave the line open. When the police arrive, stay on the ground with your hands clearly visible to ensure proper communication.

Safety and Security Fines

York College takes the safety and security of the student body very seriously. It is among our highest priorities. In order to maintain security standards, a fine of \$350 will be assessed to students for the following violations:

- Propping the entryway doors of residence halls and/or apartments
- Exiting through emergency exit doors/fire doors
- Tampering with or damaging security cameras, sprinkler systems (including piping), emergency exit doors, smoke detectors, or other college equipment
- Unauthorized entry or use of college buildings, facilities, equipment, supplies or resources
- Concealing one's identity while entering or exiting college buildings

Note: The College reserves the right to impose additional requirements and conditions as determined by the Dean of Students or appointed designee.

Discrimination, Harassment, and Sexual Misconduct

York College does not discriminate on the basis of race, color, national or ethnic origin, gender, religion, or disability in the administration of its educational policies, admissions policies, scholarship, loan, and other financial aid programs, athletic and other College-administered programs or employment as required by federal laws, including Title VII and Title IX, except when such distinctions may be appropriate under state and federal constitutional provisions due to the religious identity of York College and its mission, as determined by its Board of Trustees and the nature of the particular employment position or activity in question.

York College, in accordance with the federal regulations set by the United States Department of Education, requires all employees (including both graduate & resident assistants) to report all violations

of the Discrimination, Harassment and Sexual Misconduct Policy to the Office of the Title IX Coordinator immediately. Exemptions to this apply to the Vice President for Spiritual Development and the Counseling Coordinator. York College strongly encourages students to report all instances of sexual misconduct, harassment and discrimination as well.

The Office of the Title IX Coordinator will take steps to ensure an adequate, prompt, reliable, and impartial investigation.

- **Title IX Coordinator** (Meghan Shruck)
- The Office of Civil Rights Customer Service and complaints: (800) 421-3481

If you, or someone you know, are the subject of sexual misconduct, go immediately to a safe place and speak with someone you trust. Contact the Title IX Coordinator. Seek immediate medical attention, preserving any evidence and contacting the police is encouraged.

- Emergency 911
- Local Police non-emergency (402) 363-2640
- York County Sheriff (402) 362-4927
- Memorial Hospital (Seward, NE) (402) 643-2971
- Henderson Health Care Services (Henderson, NE) (402) 723-4512
- Hope Crisis Center Hotline (877) 388-4673
- Rape Crisis Center Hotline (866) 995-4422
- Voices of Hope Hotline (Lincoln, NE) (402) 475-7273

The entirety of York College’s Discrimination, Harassment and Sexual Misconduct Policy can be found at www.york.edu/Title-IX.

Definitions and Examples:

The following definitions or examples of sexual misconduct, including harassment and abuse, apply to employees, students, volunteers, and other third-parties involved in York College- sponsored activities.

Sexual abuse or misconduct may include, but is not limited to:

- Child sexual abuse—any sexual activity, involvement or attempt of sexual contact with a person who is a minor (18 years of age or younger) where consent is not or cannot be given.
- Sexual activity with another who is legally incompetent or otherwise unable to give consent.
- Physical assaults or violence, such as rape, sexual battery, abuse, molestation or any attempt to commit such acts.
- Unwanted and intentional physical conduct that is sexual in nature, such as touching, pinching, patting, brushing, massaging, and/or pulling against another’s body or clothes.
- Possessing pornographic material including sexually explicit images, posters, calendars or objects.

- Unwelcome and inappropriate sexual activities, advances, comments, innuendoes, bullying, jokes, gestures, electronic communications or messages (e.g., email, text, social media, voicemail), exploitation, exposure, leering, stalking, invasion of sexual privacy including video or audio recordings that could be interpreted as sexual in nature.
- A sexually hostile environment characterized as comments or conduct that unreasonably interferes with one’s work performance or ability to do the job or creates an intimidating, hostile, or offensive environment.
- Direct or implied threats that submission to sexual advances will be a condition of employment or affiliation with the organization.

Employee, Worker, and Volunteer Screening

As part of its sexual misconduct prevention program, York College maintains a screening program for prospective and existing employees, volunteers and others who may have interaction with those employed by, associating with, or serviced by York College, including minors. York College may utilize a variety of methods of screening and selection, including but not limited to applications, personal interviews, criminal background checks and personal and professional references.

Volunteer Procedures

It is York College Policy to require all Volunteers who work or have direct/indirect contact with; York College Students, Children at Summer Camps, or Children on Campus to have a certified screening before they are allowed to Volunteer.

Volunteer Practice and Screening Procedure:

1. All prospective volunteers will have a certified screening. York College will accept bonafide screenings done by other volunteer sponsors if they meet the following standards.
 - a. Social Security Check: Performing a social security check of all past names and physical addresses.
 - b. Personal Check: Addresses for the last 3 years
 - c. Federal Criminal check:
 - i. Criminal Record
 - ii. Registered Sex Offender
 - d. Driving Record: If they will be required to transport students
 - e. Signed registration from all volunteers. Notice of each applicant that they are aware of the background check and given authorization to perform a background check.
2. Acknowledgment that they were informed about and understand the Sexual Misconduct Policy of York College.

RESIDENCE LIFE

The Mission of Residence Life

The mission of Residence Life is to promote the mission of York College to transform lives. Residence Life fosters community living that is inclusive, and supportive of each student's desires for personal and spiritual growth.

Residence Life

York College is a residential campus, and the underlying expectation is that students live on campus. Off-campus living is available to students who meet established criteria. All full-time students must live on campus unless they meet the criteria for living off campus and receive prior approval from the Office of Residence Life. Non-traditional students, such as pregnant women, guardian parents of children, and students over the age of 28 will not be permitted to live in traditional student housing. Part-time students must make special arrangements to be allowed to live in the residence halls. Resident students, their guests, and non-resident students visiting the living areas are subject to the policies and procedures that follow.

Privileged Housing

Privileged housing refers to the apartments on campus and is available to non-transfer students who meet one of the following criteria:

- 21 years of age before the first day of classes for the semester
- Earned 60 hours of college credit
- Have lived in York College housing four full semesters.

Privileged housing is available to transfer students who meet one of the following criteria:

- 21 years of age before the first day of classes for the semester
- Earned 60 hours of college credit
- Earned 52 hours of college credit and have lived in York College housing two full semesters

Note: Students who have not turned 20 on or before the first day of classes for the semester are ineligible for privileged housing unless they have lived in York College housing two full semesters and have earned 52 hours of college credit.

Campus apartments will remain open to students living there who make arrangements to stay on campus during holiday breaks. They are not available for occupancy during the summer.

Each apartment has 4 single occupancy bedrooms, 2 baths, and a shared kitchen and living room area. The bedroom window size and floor dimensions vary. The student apartments are fully furnished; however, students may wish to bring some small items to personalize their living space. Beanbag chairs or inflatable chairs are allowed, while recliners, futons, couches, and the like are not. Students may bring lamps, storage containers, and decorations as long as they can be moved to the apartment without potential for causing damage to the building. Personal refrigerators are allowed in the apartments on a case-by-case basis following application and approval. See Resident Director for an application form.

Health and Safety Inspections

Violations of the Student Handbook or repeatedly failing Health and Safety Inspections may result in the loss of privileged housing. Students living in privileged housing are expected to reside there. Attempts to circumvent residency requirements may result in loss of eligibility for privileged housing or living off campus, or additional disciplinary action, including dismissal.

Class Attendance and Campus Residency

Students who are living in residence halls, apartments or other campus housing and have stopped attending classes will be asked to vacate their residence unless express permission is given to remain in campus housing by the Director of Residence Life and Housing.

Curfew

Curfew for residents of Thomas, Thomas North, and McCloud Halls is 12:00 a.m. on Sunday through Thursday and 1:00 a.m. on Friday and Saturday. Curfew is in place until 6 a.m. the following morning. Any student who is 21 years of age or has earned 60 hours or more of credit is considered to be an upperclassman. There is no curfew for upperclassmen living in the apartments.

Records for eligibility of upperclassmen status are updated at the beginning of each semester. The entire campus is subject to this curfew except for “come and go” traffic of upperclassmen living in the apartments. No one is allowed to loiter on campus during curfew hours.

Curfew checks are done by Residence Life Staff at curfew. If a student is not in their room at curfew, it is their responsibility to ensure that they report in person to the appropriate Residence Life Staff Member so that they will be marked present.

Security of Residence Halls

A student’s residence is accessible using an official York College student ID card 24 hours per day while their residence is open for housing (see Holiday Residence Hall Policy on page 38). A student ID grants

limited access to other Residence Halls or Apartments during visitation times only. Tampering with the doors or alarms is vandalism and will result in disciplinary action. Propping doors open at any time or opening doors for others after curfew is prohibited. Use a student ID card to gain entrance into the residence halls before curfew or phone the Resident Assistant on call after curfew.

Note: Correct use of the student ID card to scan into the building helps to ensure the safety of all residents. Misuse of this system may result in disciplinary action.

After Hours Violations

Curfew violations will be satisfied through fines. A \$10 fine will be assigned for each 15 minutes past curfew that a student is late. This fine will be added directly to the student's account.

For curfew violation fines, students have the opportunity to participate in our Fine Reversal Program. Upon receipt of the Notification of Fines, the student has 72 hours to return the completed form to the assigner. Failure to do so indicates acceptance of the fine.

Late Permission

Late permission may be granted on occasion by the Resident Director for College-related activities, work obligations or special circumstances. We encourage you to find a job that will not require you to be out after hours. If you need to be out after hours, it is your responsibility to make arrangements with your Resident Director before being late for curfew.

Overnight Check-Out for Residents with Curfew

Students with curfew may check out to a home off campus. Please note that Residence Life staff and the Office of Student Development reserve the right to deny a check-out request at their discretion. Curfewed students are not permitted to check-out to the campus apartments or the residence of an off-campus student..

- You must sign out using the online forms found on [PantherNET](#). The form is on the left-hand side. Students may not check out more than 2 nights per week unless it is cleared by the Resident Director for special circumstances.
- Individuals who fail to check out properly and/or abuse this privilege may be subject to disciplinary action as outlined in this handbook.

Note: When a student completes the check-out form, a report is generated that supplies the College with information including the name, address and phone number of the person(s) the student is checking out to visit. Parents and guardians can opt to receive a copy of this report via email. Contact the Dean of Students for more information.

Missing Student

Any person who believes a York College resident student is missing should immediately notify the Director of Residence Life and Housing and/or the Dean of Students. Upon receiving a report and determining that the resident student has been missing for 24 hours or more, the Dean of Students will contact law enforcement officials. York College students have the option to provide the College with a confidential contact to be notified in the event the resident student is determined to be missing for more than 24 hours. However, unless the College is advised in writing to the contrary, the Dean of Students will contact parents, legal guardians, or other persons the resident student has authorized the College to contact regarding their enrollment at York College and/or emergency situations. The College is required by law to notify the parents/legal guardians of any resident student who is under the age of 18 years and not emancipated if the resident student is determined to be missing. If circumstances warrant a faster implementation, nothing in this statement precludes implementing these procedures in less than 24 hours.

Entry, Search and Seizure

Authorized College personnel have the right to enter any student housing location for routine maintenance, health, or safety inspections. As a courtesy to the students, College personnel will make every effort to notify the occupants regarding entry to their room for inspections when they were not present. The Resident Director may confiscate any inappropriate or hazardous materials. In such cases, the student will be notified regarding the location of their property. Confiscated items that violate the moral principles of the College will not be returned.

The College reserves the right to search any room in campus housing if there is any reason to believe a violation of the Handbook, local, state, or federal laws may have occurred. Entry may also be made if it is believed that there may be a risk to the health and safety of the occupant(s). In such instances, designated College officials, with authorization from the Dean of Students, may search a room with or without the consent of the occupant(s).

Food Service

All resident students must purchase a meal plan. The standard meal plan, which includes 15 meals per week, is included in the room and board package for all those living in the residence halls. Students may upgrade to 19 meals per week for an additional charge. For students living in the apartments, a meal plan of 10 meals per week is included in the room and board package. An upgrade to the 15 or 19 meal plan to also an option. Meal plans are also available to non-residential students upon request (contact Aladdin Food Service Management, dkretz@york.edu). Residential students who are ill may request a food tray to be brought to their room through their RA. Students who need special dietary

considerations may contact the Vice President for Student Development or the cafeteria management. The cafeteria closes for Thanksgiving Break, Semester Break, and Spring Break.

The student ID card is also a computerized meal ticket and must be presented at each meal. Fraudulent use of an ID card such as obtaining a meal for anyone other than the owner, is considered to be theft of services. Good manners, as well as appropriate dress and behavior in the cafeteria, are expected of students and guests.

Arrival and Early Check-in

For returning students, the residence buildings open at least one day before seated classes begin each semester (the apartments remain open during the semester break). Official opening dates for residence buildings will be communicated via email by the Office of Residence Life prior to the semester beginning, and dates will be published on the public calendar (see www.york.edu/calendar). For specific groups, there may be published openings prior to that.

Early check-in is discouraged; however, if students must arrive before the date assigned for them, a fee of \$25 per night will be charged from the time the student moves in. Contact the Director of Residence Life for prior approval.

Housing Inventory

All students will receive a room/apartment inventory upon moving into campus housing. Students should make any additions or corrections to the inventory, sign it and return it to the Resident Director within 24 hours of moving in. An inventory and damage check will be done by Residence Life and Facilities staff when a student checks out of their room. Charges will be billed to the student's account.

Keys

If you lock yourself out of your room, a residence hall staff member can let you in. As a courtesy, the first time a staff member unlocks your room is free of charge. Thereafter, \$1 will be charged each time a staff member lets you back into your room. There is a \$25 charge for replacing a lost key for the residence halls or an apartment mailbox key. There is a \$75 charge for replacing a lost apartment key. Duplication of keys by residents is prohibited. Unauthorized possession of York College keys is a serious offense.

Room Care

Residents are responsible for keeping their rooms and living areas clean. Each apartment is responsible for the cleaning of their apartment and should plan on providing their own trash cans, cleaning supplies, toilet tissue, paper towels, etc. Food must be stored in sealed containers to prevent the attraction of

insects. Trash should be emptied into the dumpsters outside of the building on a regular basis. Do not empty your personal trash into the residence hall bathroom or lobby trash cans.

Personalizing Rooms

You may make your room personal and attractive and give it your own special touch. However, all decorations should be tasteful and are subject to approval by the Office of Residence Life. Please check with your Resident Director or RA for guidelines and restrictions before hanging items on the wall.

The following items are prohibited in campus housing:

- Open flames, unshielded halogen bulbs, open element appliances such as toasters or any kind of incendiary device such as candles with wicks or incense
- Weapons, firearms, fireworks or ammunition including paintball guns, BB guns, pellet guns, etc.
- Posters that sexually exploit, promote racism, or degrade men or women in any form
- Signs, containers, or posters that advertise or support alcohol, tobacco or illegal drugs
- Official highway or street signs are not permitted in student housing
- Personal window air conditioners or TV satellite dishes
- Extension cords
- Wireless routers

Fire Safety

As a safety measure, the residence halls are equipped with functioning smoke alarms. These smoke alarms must not be tampered with in any way (i.e. removing the battery, disconnecting, etc.). The residents of each room are responsible for their alarm. A \$350 fine will be assessed to the residents of any room with a disabled alarm. Hallway and fire doors are never to be propped open except during moving time.

Pets

Residents are not allowed to keep pets of any kind (except fish in a clean, odor-free aquarium) on campus, and must inform the Resident Director of their intention to keep fish. Residents are responsible for any damage to their room due to aquarium leakage, spillage or breakage. If any other pet is found, it must be removed within 24 hours. A \$100 fine will be charged to the student for each infraction of the pet policy. Pet-sitting is not permitted in campus housing.

Service and Emotional Support Animals

York College recognizes the importance of service and emotional support animals under the Fair Housing Act. York College is also committed to providing individuals with disabilities an equal

opportunity to use and enjoy College housing. Service and emotional support animals are approved on a case-by-case basis and may not reside in York College housing without prior approval from the Residence Life Office. Documentation for incoming new and transfer students should be submitted to the Director of Residence Life by June 1 for students starting in the fall semester or December 1 for students starting in the spring semester. Returning students must submit their documentation to the Director of Residence Life by May 1 for the fall semester or November 1 for the spring semester.

Kitchens & Common Areas

Kitchens and common areas are provided for your convenience in some residence halls. Care should be taken by all residents to maintain these areas. The use of these areas may be restricted by the Resident Director if these areas are not being properly used or maintained.

Laundry Facilities

Laundry rooms are available in each residence hall and apartment building. There is a coin changing machine in each building for the convenience of the students. Please contact the residence hall staff if you have problems with the equipment.

Maintenance Requests

Residents should report needed repairs and insect problems to their Resident Assistant or Resident Director immediately. Please inform your Resident Assistant if problems persist.

Community Responsibility

All residents in the residence halls are jointly responsible for the protection of its furnishings and equipment. When the College cannot identify the person(s) responsible for damages, students may share in the payment for those damages, including charges for labor and material. Charges for damages will be assessed as they occur throughout the semester and will appear on your financial account with the minimum charge being \$5. Disciplinary action will be taken when appropriate.

Personal Property

The College neither assumes responsibility for nor is it liable for any loss or damage to a student's personal property. Residents are advised to keep their doors locked to help prevent theft. Residents are also advised not to keep large sums of money in their rooms. Residents must have a key to their rooms. Report lost keys to your Resident Director. Bicycles may be locked to a bicycle rack. Report any theft to your Resident Assistant or Resident Director, who will then forward the report to the Office of Student Development. Students are encouraged to purchase insurance to cover any possible losses. Information on third-party insurance policies can be picked up at the Residence Life Office.

Dress

During the daytime, maintenance or support service personnel may be in the residence hall. Please be considerate of other residents and guests at all times with regard to your dress. It is important to be properly dressed when in the hallways, studies, game rooms and lobbies.

Visitation

There is no visitation of the opposite sex permitted in the residence hall rooms except during residence hall open houses arranged by Residence Life or by special permission of the Resident Director. Lobby hours for visitation in each residence hall are posted in the lobbies. Students living in the campus apartments may host sophomore or above guests of the opposite sex in the public areas of their apartments during the following hours:

- Monday through Thursday from 3:00 p.m. to 11:30 p.m.
- Friday from 3:00 p.m. to 12:30 a.m.
- Saturday from 11:30 a.m. to 12:30 a.m.
- Sunday from 11:30 a.m. to 11:30 p.m.

Freshmen of the opposite sex are not allowed visitation beyond the lobby in the apartments. The lobby on the first floor of the building is open to guests of students living in the apartments 24 hours per day. Members of the opposite sex are not allowed in apartment bedrooms. All visitors beyond the apartment lobbies must sign in and out in the logbook provided.

All persons, including residents, must enter/exit through the main lobby doors. Non-lobby doors (side doors) are emergency exit only. All persons entering or leaving the building are to remove hoods or otherwise refrain from covering their face.

Guests

Students must inform their Resident Assistant or Resident Director of guests staying in their residence. Guests of the same sex are welcome to stay up to 3 nights free of charge. After the third night, they may be charged \$10 per night and may stay two additional nights for a total of five nights on campus. Guest fees should be paid to the Resident Director. Guests who need to stay longer than five days must get permission from the Director of Residence Life and Housing. Consent and/or agreement forms will need to be completed with the Resident Director before any overnight stay is approved.

Quiet Hours & Courtesy Hours

Courtesy hours are in effect at all times. Courtesy hours allow all residents to sleep, study, relax, or host visitors without distracting noise from neighbors. Typically, residence hall staff will use the "two-door" rule. If noise can be heard two doors from the room making the noise, it is too loud.

Official Quiet Hours are 10:00 p.m. – 10:00 a.m. Excessive noise (loud stereos, amplified instruments, parties, loud voices, etc.) is an infringement on the rights of other students and is unacceptable at York College. Students are encouraged to use headphones. Speakers are not allowed to be placed in windows. It is your right as well as your responsibility to let offenders know if their activity is disruptive. If the problem persists, contact your RA or Resident Director.

- 1st Violation: Reminder
- 2nd Violation: Warning
- 3rd Violation: Disciplinary action may include loss of speakers or noise device for 3 days or a \$50 fine.
- 4th Violation: Disciplinary action may include banning of the sound system or noise device from campus, fines and/or probation.

Periodically, activities approved by the Director of Residence Life and Housing may receive exemption from the quiet hours guidelines.

For quiet hour policy fines, students have the opportunity to participate in our Fine Reversal Program. Upon receipt of the Notification of Fines, the student has 72 hours to return the completed form to the assigner. Failure to do so indicates acceptance of the fine.

Room Changes

There is a \$50 fee to change rooms. The room change process begins at the Residence Life Office and, once approval is given, must be completed in 3 days.

Holiday Residence Hall Policy

The Residence Halls close during semester break (usually begins the morning after fall final examinations end). You must make other living arrangements during this time. Check the online events calendar located on the York College website for actual dates and times that the cafeteria and/or residence halls are closed. The apartments remain open during semester break.

Note: Residence halls and apartments close at 5:00 p.m. the day after spring semester finals end.

Student Housing Final Exit Procedures

- Clean your room and return it to its original condition.
- Complete a room inventory with housing staff.
- Turn in your room key to your Resident Director.
- Exit your residence before the deadline.

Charges for damages, cleaning, and failure to exit by the deadline, improper exit procedures, or any additional charges will be charged to a student's account. Assessments for materials and labor to make repairs and/or cleaning charges will be made in conjunction with Campus Facilities.

While accommodations can be made if a student needs to stay in housing after the end of a semester, students need to be completely moved out of their residence building by the checkout deadline. Students who need to stay for extracurricular performances, student teaching or competitions will have housing arrangements made by the Director of Residence Life and Housing.

Residence Hall Rooms

Rooms, unless specified, may be furnished for two students, each student having a bed, a dresser, a desk, and a chair. This furniture may not be removed from the room or disassembled. A limited number of private rooms with single furniture are available in each residence hall. Rooms are also equipped with mini-blinds. Anything used in decorating should not deface the room in any way.

Double Occupancy Rooms

Students in double occupancy rooms whose roommate situation changes, will be given two weeks to find a new roommate (Room change fee will be waived to facilitate this). If they are unsuccessful, they will be charged the private room rate. Note that at least three occupants are required in the Thomas Hall suites in order to receive the double room rate.

Off-Campus Housing

Students may apply to live off campus only if they meet one of the following criteria:

- 23 years of age before the first day of classes for the semester
- Married or parenting children in close proximity to York
- Earned 120 hours of college credit
- Have lived in York College housing eight full semesters
- Plan to live with immediate family who have established adult lifestyles
- Student teacher with placement outside York County who wish to reside in the community where they are teaching

- Medical circumstances prescribed by an attending physician. Documented medical cases will be reviewed and determined by the Office of Student Development based on documentation submitted

Students desiring to live off campus must complete an application for off-campus housing and receive approval from the Residence Life Office prior to securing off-campus housing. No off-campus housing applications will be approved for more than four students residing at the same address. Any student who is not in good standing with Student Development does not qualify to live off campus. However, a waiver may be considered on a case-to-case basis. Contact the Office of Student Development for an application.

Note: The financial aid policy reflects York College's desire as a residential campus to promote community. Institutional scholarship amounts are reduced by 25% for students who, while eligible to live on campus, choose to live off campus. Inquire at the Financial Aid Office for details.

COVID-19 GUIDELINES

We will all face new challenges in the 2020-2021 school year at York College. We are a tight-knit community, so it will take all students, faculty, staff, and the local community to ensure that everyone is safe and healthy during the COVID-19 pandemic.

York College will work closely with the local Four Corners Health Department to determine best practices for our campus. We will perform contact tracing to identify those individuals who have had significant close contact with someone who tests positive for COVID-19. All students, faculty, and staff may be subject to mandatory isolation or quarantine at the request of the local health department and/or the York College Senior Leadership Team.

All guidelines are subject to change as we progress through these uncertain times. All changes will be communicated to students, faculty, and staff. As always, students are encouraged to regularly check their York College email as this is the primary means for all official College communication. Students, faculty, and staff acknowledge that these guidelines are for the safety of our entire campus community. York College reserves the right to deny services to an individual who does not follow these guidelines.

Please note: Per Nebraska State law, failure to comply with the Directive Health Measures may result in legal action for enforcement by civil and/or criminal remedies.

Community Standards

- **Face coverings** will be required on campus
- **Daily screenings** (including temperature checks) are required Monday through Friday via Campus Clear app. Please complete the daily screening by 10:00 am daily.
- Wherever possible, **6-foot social distancing** should be maintained.
- **Avoid off-campus travel** whenever possible and, when necessary, maintain strict social distancing.
- **Wash hands often**, especially before you eat.
- **Report symptoms.** If you have a fever of 100.4°F or more or exhibit other symptoms of COVID 19, notify Panthers Care at pantherscare@york.edu and follow assessment and isolation instructions before going out.
- **Love one another.** Above all else, show respect and kindness to one other. We will get through this better if we work together. Panthers take care of Panthers.
- Hand sanitizing stations will be readily available at building entrances.

- Common areas and commonly touched areas on campus will be sanitized more regularly using the CDC guidelines.
- Residence buildings, dining halls, and common areas in buildings will not be open to the public.
- York College will not release medical or personal information about students, faculty, and staff.

STUDENT STANDARDS OF CONDUCT

Standards of Conduct

Within the context of York's mission and its determination to be Christ-centered, students are expected to develop and maintain a high standard of personal and behavioral values. The College expects its students to exhibit behaviors and actions consistent with Biblical principles (to include the College's policy, procedures, principles or regulations) at all times on or off campus. Being members of the York College community sets our students apart, and so they are expected to adhere to the student standards of conduct at all times.

- Respect for the personal worth, dignity, and the rights of others.
- Respect for the right and necessity of York College to develop and maintain a Christian atmosphere conducive to academic study and personal and spiritual growth.
- Respect for York College's long-standing tradition of honesty, moral and ethical integrity, freedom of expression and open inquiry.
- Respect for the diverse backgrounds, personalities, convictions and spiritual traditions of students, staff and faculty who comprise the York College community.
- Respect for local, state and federal laws and ordinances.
- Respect for the discipline, policy, procedures and authority established by York College for the systematic management of college activities, the well-being of the members of the college community and the integrity of the institution.
- Willingness to offer service, support, guidance and friendship to others.
- Regard for the nature of a moral community by embracing the need to lovingly confront and hold accountable members of the York College community whose conduct falls outside the boundaries of Christian behavior, college policy, and local, state and federal laws.

Alcohol Policy

York College is an alcohol-free environment. The York College community deeply cares about the health and safety of our students and is committed to educating students of the dangers of alcohol abuse. York College understands the heightened risks associated with alcohol use in some social settings, and thus discourages students from attending establishments such as clubs, private parties, and bars where the primary purpose is for the sale and/or consumption of alcoholic beverages. Alcohol abuse, underage drinking, and drunkenness are unhealthy and counter to our Christian values and the high expectations we have for students. The decisions students make extend far beyond the college experience, and York College is committed to challenging students to make choices that will positively affect their lives and honor God.

Discrimination

York College deplors discrimination and behaviors associated with expressions of hatred or intimidation. As a Christian institution, we find that attitudes and behaviors that demean others are incompatible with the value God places upon each person by creating them in His image and sacrificing His Son to redeem them. Racist behavior is unacceptable and will be subject to the full range of disciplinary action, including dismissal from the College.

Dress Code

Personal appearance is important, and York College students should dress neatly, appropriately, modestly, and tastefully. The College also requests of parents and friends that they support and observe dress regulations when they are on campus. Students are encouraged to demonstrate by their dress and appearance a mature Christian attitude and the ability to discern propriety. The College also seeks to prepare students for professional careers where certain standards of dress are required for employment. Part of the educational process is learning to dress appropriately. The following standards and guidelines will assist students in making decisions about their dress and appearance on campus, in class, in Chapel and at all College-sponsored activities, including athletics and formal events.

- All students, staff and faculty are expected to dress with Christian appropriateness. Dress should be modest. Personal grooming and hairstyles should reflect self-respect and respect for others.
- Face coverings will be required on campus indoors when not in a private bedroom or apartment, as well as outdoors when six-foot social distancing cannot be maintained.
- During work periods, student workers are expected to conform to the dress code set by the department in which they work.
- Athletic clothing appropriate to the sport may be worn while participating in athletic classes/activities in designated athletic areas.
- Sunbathing is not permitted on campus.
- Shirts must be worn at all times on campus and shoes must be worn in all campus buildings except the residence halls.
- Clothing with inappropriate advertising, pictures and/or sayings that are contrary to the mission and Christian standards of York College is prohibited. This includes clothing with suggestive language/pictures or clothing that advertises alcohol, illegal drugs or tobacco products.
- Each faculty member will announce whether students may wear hats during class. Individuals are asked to remove their caps during times of prayer.
- Individual faculty members may have additional dress requirements or preferences concerning appropriate student attire in his or her classroom.

Respect and honor for the dress code are the responsibility of the entire college community. Questions about the interpretation and enforcement of these standards should be directed to the Dean of Students.

Drug Policy

York College prohibits the unlawful possession, use or distribution of illegal drugs and controlled substances, including steroids. The College upholds local, state and federal laws concerning the possession, use, and distribution of illegal drugs and/or drug paraphernalia. Offenses involving on-campus possession, use or distribution of illegal drugs and controlled substances may be referred to the York police department for criminal investigation and possible filing of criminal charges. Violations of this policy are subject to the full range of disciplinary responses, including immediate dismissal from the College. Anyone suspected of, or reported to have been, using illegal drugs or controlled substances, including steroids, may be required to submit to drug testing. Any student testing positive or found in violation of Section 3-01 of the Sections of Misconduct, may be dismissed from the College. Upon documented completion of drug and alcohol counseling and with the recommendation of the Dean of Students, students will be welcome to re-enroll in York College. Additional sanctions may be required at this time. Students readmitted after a drug violation may be required to submit to unannounced drug testing at their expense and at the College's convenience.

Hazing

Under the Nebraska statute “hazing” means any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with college organizations such as clubs, societies, athletic organizations, etc. It is important to note that the law specifies that consent is not a defense in hazing cases. “Hazing” is defined in the Nebraska statute as a crime. Reference: ([Neb. Rev. Stat. § 28-311.06](#))

Hazing is a Class II misdemeanor in Nebraska. A person who engages in hazing; encourages, directs, aids or attempts to aid another in hazing; intentionally, knowingly or recklessly permits hazing to occur; or has firsthand knowledge of the planning of a specific hazing incident or has firsthand knowledge that hazing has occurred and fails to report the incident in writing to the Dean of Students or another appropriate official of the College is guilty of hazing. An organization may also be guilty of hazing if it condones or encourages hazing, or if an officer or any group of members, pledges or alumni commits or assists in an act of hazing. The law applies whether the hazing occurs on or off campus. A person convicted of the crime of hazing is subject to a fine of up to \$10,000.

The College holds its students to a higher standard and reserves the right, for its private disciplinary purposes, to interpret conduct as inappropriate induction activity whether or not it would be prosecuted as “hazing” under the Nebraska law. Contact the Dean of Students in the Office of Student Development for clarification regarding appropriate activities for induction and continued membership in campus organizations.

Pornography

All materials of a pornographic nature, including magazines, videos, computer games, etc. are considered immoral and therefore not conducive to the mission of York College. In accordance with the search and seizure policy, materials of a pornographic nature may be confiscated by the Resident Director. The campus mail system falls under the authority of college regulations. Students will be contacted about inappropriate materials that are sent through campus mail and the materials will be handled in a consistent manner with materials in student rooms. Students who struggle with addictions to pornography should contact the Counseling Coordinator to seek confidential counseling.

Pregnancy

While York College does not support an unmarried person’s decision to engage in a sexual relationship, it understands that pregnancy can be an emotional period of transition. For some, it is a time of uncertainty about the future and fear of what may come. York College is committed to supporting young men and women during this time of critical decision making. While we will not pursue disciplinary action, we will provide resources and assistance.

Public Display of Affection

The expectation of York College is that our students are to be guided by the highest moral principles and rules of good taste in dating as in other social relationships. Mature students who have respect for themselves and their dates will choose appropriate displays of public affection. Administrators, faculty, staff, and residence hall staff are instructed to correct and counsel couples in this regard.

Sexual Abstinence

York College upholds the teachings and examples of the Bible in all things, including sexual purity. The College believes in and promotes that the Scriptural standard for sexual expression, in all its forms, is between a man and a woman and reserved for marriage alone.

Smoking/Smokeless Tobacco/Electronic Cigarettes

To maintain a healthy environment and to encourage healthy lifestyles for all students, staff and faculty, use of all tobacco related products (including smokeless tobacco, vape products, inhalants, e-cigarettes and the like) is prohibited on the York College campus, other college property, and at all College-sponsored activities, including sporting events, both on and off campus. Fines will be assessed for violations of this policy. Multiple offenses may result in a loss of privileged housing. Use of these products in the residence halls and in the on-campus apartments is considered a violation of this Handbook. The safety of all residents requires that students and their guests respect this policy. Students should be aware that they may be held responsible for the actions of any of their visitors or guests.

Note: Vape products may be viewed as drug paraphernalia and are banned from campus and all campus sponsored events.

For tobacco and inhalant violation fines, students have the opportunity to participate in our Fine Reversal Program. Upon receipt of the Notification of Fines, the student has 72 hours to return the completed form to the assigner. Failure to do so indicates acceptance of the fine.

Social Media Policy

Social media platforms are powerful communication tools that can have a significant impact on the well-being and reputation of both individuals and organizations. York College students are encouraged to be thoughtful and discerning when engaging on social media and to maintain a spirit of respect, in keeping with our community standards, and the Student Code of Conduct as outlined in this Handbook.

Social media postings should conform to the following:

Consider

- Privacy does not really exist online.
- Personal accounts are not intentionally monitored by the institution, however, if something of concern is brought to the attention of the institution, it will be addressed.

Protect

- Take precautions to protect yourself, York College, and YC community members.
- Follow the law.
- Follow the YC code of conduct standards for students as set forth in this Student Handbook.
- Remember that your local posts can have global significance.

- When in doubt, do not post.

Reflect

- Postings on social media should be in keeping with the values of York College.
- You are encouraged to post things that are positive, courteous, encouraging, helpful, and accurate.
- Avoid disrespectful and foul language, including but not limited to passive-aggressive language. It does not honor others or the Lord and reflects poorly on the individual posting.
- Use common sense.
- Be nice, have fun, and connect with others in positive ways.

Specifically, YC students are prohibited from intentionally posting photos, videos, or comments showing or describing the following on social media sites:

- The use of alcohol, drugs, drug paraphernalia and/or tobacco products or presence with others who are engaged in these activities
- Postings that are sexual in nature
- Inappropriate or offensive language
- Negative comments towards any aspect of York College or the YC community. (Concerns should be addressed through appropriate channels.)

The College may take disciplinary action against any student or student group utilizing social media in ways that are unlawful, violate the Code of Conduct, or pose a threat to the safety of the campus community. It is our goal for students to be positive Christian representatives of the College.

Expectations of Student Leaders

York College holds its student leaders to a higher standard. We expect our leaders to be role models for other students by upholding our standards and exemplifying our mission. York College student leaders are to be lights on our campus; consequently, student leaders placed on probation will be removed from their leadership position and will remain ineligible for leadership for the duration of their time on probation. In addition, student leaders are expected to abstain from consuming alcohol, particularly if they may be called to perform duties under their leadership position. Student leadership positions include both elected and appointed positions.

RESPONSES TO MISCONDUCT

Philosophy of Disciplinary Affairs

Members of our community are called to a high standard of behavior in order to establish and maintain an environment conducive to learning and personal growth. York College promotes a way of life that is intended to uphold the teachings of Jesus Christ, and that reflects our mission of transforming lives through Christ-centered education. Community life at York is a disciplined life based on biblical principles. York College encourages students, staff, and faculty to live lives of purpose, honesty, decency, and civility. The intent of discipline is to be educational, to build character, and to enhance growth and maturity. The disciplinary process stresses the taking of responsibility for one's own behavior and accountability for one's own actions. The disciplinary process has been designed to provide a loving disciplinary response, balanced by compassion and grace. Compassion requires that those who violate community standards are held accountable, and given the opportunity to learn and grow through the disciplinary process. Grace requires an understanding that all people are sinners in need of God's mercy and to encourage hope rather than to criticize. Therefore, discipline must be both corrective and restorative. Our desire is that all people reach their greatest potential in Jesus Christ.

Law authorizes an institution of higher learning to establish and administer codes of conduct and to suspend, expel, or dismiss students whose actions negatively impact the campus community; the College reserves this right.

Purpose of Disciplinary Responses

In order to preserve a moral community, it sometimes becomes necessary to confront and hold accountable members of the York College community. Procedures are designed to provide a loving disciplinary response, balanced by justice and mercy. We seek to provide correction and guidance with the goal of redemption of individuals and relationships. Disciplinary responses must always consider individual situations and potential impact of actions upon the campus community.

The purpose of the disciplinary response is to:

- maintain a Christian environment compatible with the educational mission of the College,
- redirect behavior,
- protect the rights of others in the community, and
- teach and encourage responsibility.

Procedures for Reviewing Misconduct by Student Groups

Official York College Student groups may be charged with violations of the Handbook, and the group may be held responsible, either individually or collectively, if violations by those associated with the group received implicit or explicit consent or encouragement from the group or its officers. Alleged violations will be referred to the Dean of Students for processing under the provisions of the Student Handbook. Disciplinary responses for a student group may include revocation of the group's right to exist at the College, as well as other appropriate measures. Student groups will be accorded the same hearing and appeal procedures provided for individual students.

Procedures for Reviewing Misconduct by Individuals

Authority for determining and imposing disciplinary responses, requirements or conditions ultimately rests with the Vice President for Student Development. In many cases Resident Directors or the sponsor of student organizations will make or recommend these decisions regarding section one violations, acting under the supervision of the Vice President for Student Development. Primary consideration will be given to the seriousness of the offense, intent and the prior disciplinary record of the student when deciding on appropriate disciplinary responses. Whereas the prior disciplinary record is not considered in determining accountability for the incident in question, patterns of behavior will influence actions necessary for correcting a student's conduct and protecting the integrity of College policies and procedures. Other considerations will always include a student's attitude during the disciplinary process, a student's cooperation during the incident being reviewed, and recommendations by College officials.

Disciplinary Process

Incident reports alleging behaviors listed in the Sections of Misconduct or other violations of the Student Handbook will be forwarded to Student Development from College officials, and from other members of the college community, including students, staff, and faculty. If the College receives reports, complaints or other information possibly involving violations of the Handbook from local, state and federal agencies, they will be forwarded to Student Development and investigated. A preliminary review of the facts of the case will be conducted to determine whether sufficient evidence exists to warrant a hearing. Students will be summoned to a meeting where allegations will be reviewed, and a disciplinary response will be determined. The disciplinary response will become part of the student's official disciplinary file, and immediate enforcement will follow.

Notification to Parents

If a student is placed on probation or dismissed from the institution due to violations of the Sections of Misconduct, parents/guardians may be informed to the extent allowed by the Family Educational Rights

and Protection Act. Due to privacy restrictions a student will be given the opportunity to consent to who the institution may communicate disciplinary outcomes with.

Victims and Good Samaritans

York College encourages the reporting of all misconduct. Therefore, the College may offer victims immunity from disciplinary action for policy violations related to Drugs, Alcohol, and physical assault or sexual misconduct. Furthermore, for students who offer assistance (by contacting medical services, the police department, and/or York College personnel) to other students in need, both on and off campus, both parties may receive immunity from disciplinary action. While this immunity may protect against disciplinary proceedings and action, the student may have to complete requirements of a non-disciplinary nature.

Forthright Admittance of Misconduct

In keeping with the redemptive nature of York's disciplinary philosophy, students who voluntarily come forward confessing involvement in conduct code violations (including, illegal drugs and controlled substances, steroids, alcohol, sexual misconduct, pornography and Internet abuse) will be afforded an opportunity to submit to a range of possibilities outside the standard disciplinary process, including counseling or medical treatment. The following conditions must be met in order for students to take advantage of this process:

- The student must take the first step by discussing his or her situation with the Dean of Students in order to negotiate an appropriate response. Once a violation is identified or reported in any other manner, the normal disciplinary process will ensue, and the student may no longer have the option of an administrative agreement.
- The student must be willing to submit to any intervention deemed appropriate.
- The student must understand that in cases where the behavior is repetitive, self-destructive or endangering to others or involves legal issues, the College has a responsibility to take appropriate action, including dismissal from the College.

Note: The College maintains the right to require the student to enter into professional counseling and/or medical treatment if the behavior in question warrants such a response, as indicated by the Special Administrative Evaluation.

Deliberation / Standard of Proof

In deliberating disciplinary responses, the Dean of Students or an appropriate designee will make a decision on facts based on a preponderance of the evidence, more than likely an incident occurred, including, but not limited to, all testimony from witnesses, written statements, and other relevant

information. In evaluating conflicting testimony or statements, the Dean of Students or an appropriate designee will determine in good faith, and reasonably, which version of events is more credible.

Summary of Disciplinary Responses

Dismissals may be imposed without the hearing process as outlined in this section should the Dean of Students determine that serious misconduct has occurred and/or that the student's continued presence on campus presents an unreasonable risk of danger to himself or herself and/or the campus community as a whole. In these cases a student must leave the campus immediately. Other disciplinary responses, listed under additional requirements and conditions, may also be imposed on a summary basis at the discretion of the Dean of Students. A hearing, in accordance with the Student Handbook, will be conducted to determine whether the student should be reinstated and the summary disciplinary response removed. The general guidelines for this process are set forth in the section on Health-related Administrative Evaluations.

Definitions and Procedures of Disciplinary Responses

- ***Informal warning:*** An official verbal notice of misbehavior with encouragement to refrain from subsequent misconduct.
- ***Formal warning:*** An official written notice of misbehavior documented in a student's disciplinary record with an understanding that subsequent violations will result in probation.
- ***Probation:*** The Dean of Students or designee determines the terms of probation, including length of probation, appropriate to the offense. Probation is an official agreement that informs the student that any subsequent misconduct, during or after the probation term, will result in additional discipline, including but not limited to, dismissal from the College. As allowed by FERPA regulations, parents/guardians may be notified of this decision.
- ***Suspension for Chapel:*** An official sanction that prohibits a student from attending the College, residing in or entering College-owned or operated housing, or participating in any College activities, sports, social and academic organizations, or trips for a set period of time, typically for one semester. For more information on Suspension for Chapel, see page 9.
- ***Dismissal:*** An official decision to terminate a student's enrollment or registration at the College for the remainder of the academic semester in which the offense occurred or for additional semesters as warranted by the circumstances of the offense. In the case of dismissal, the College will make monetary reimbursements for tuition, housing or any other college fee according to the reimbursement policy of Student Financial Services. Notifications of dismissals may be sent to appropriate College officials, including the student's academic advisor, parents or guardians. Students who wish to return to school after the dismissal period has ended must submit a request in writing to the Office of Student Development prior to registering for the semester in which they desire to re-enroll. This written request should include a discussion of action steps

completed to comply with specific requirements of the dismissal and a statement of intent to comply with the attitudes and behaviors expected of York College students. Additional documentation and/or assessments from professionals may be required for consideration of readmission.

Additional Disciplinary Requirements and Conditions

The College reserves the right to impose additional requirements and conditions in the disciplinary process as determined by the Dean of Students or appointed designee. Such requirements may include, but are not limited to, the following:

- fees, fines and/or restitution;
- loss or reduction of college scholarships for subsequent semester(s);
- accountability agreements with York College staff or faculty;
- participation in educational programming;
- medical or psychological assessment by York College or off-campus professionals, including drug and alcohol testing and/or assessment: follow-up, counseling and treatment may be required if recommended by said professional;
- loss of privileged housing;
- restrictions on participation in campus activities, residence visitation, parking privileges, contact with individuals or groups on campus, or positions as elected campus leaders; and

Note: Violation of these additional requirements will most likely result in a more serious disciplinary response, up to and including dismissal, as determined by the Dean of Students without further hearing or review.

Appeal Process

If students reach dismissal level, the Discipline Advisory Board will be convened. The Board is comprised of two members of Student Government and three faculty or staff members appointed by the Vice President for Student Development. In most cases the Discipline Advisory Board will only review the case file and the findings of a College official.

Following any formal discipline, students may appeal to the Vice President for Student Development within one business day (24 hours). Under most circumstances, imposition of disciplinary responses will be deferred pending the review of the appeal

Appeals will only be granted on the following grounds:

- The disciplinary sanction(s) is inappropriate for the violation as outlined in the Handbook.
- The student was not accorded his or her rights as outlined in the Student Handbook, and this failure significantly affected the student's right to receive a fair hearing.

- The disciplinary decision is not appropriate due to insufficient preponderance of evidence.
- New evidence has become available since the disciplinary decision that would have significantly altered its results.

In cases of dismissal, the procedure for an appeal to the Vice President for Student Development is as follows:

- Within one working day (24 hours) of the decision, the student shall file a written notice of appeal with the Vice President for Student Development. Appeal forms are included with all dismissal notices.
- The Dean of Students shall provide the Vice President for Student Development a written statement of the facts and a summary of the appealed decision and the applicable policy.
- The Vice President for Student Development may uphold, reverse, or otherwise modify the previous decision. If the Vice President for Student Development does not find substantial cause for appeal, the decision is upheld. The decision of the Vice President for Student Development shall be communicated to the student in writing within one business day of the appeal.

An appeal request that fails to reflect any of these grounds as the explicit basis for the appeal will be denied. Neither a general dissatisfaction with the official disciplinary outcome or a petition for leniency will be accepted as a proper basis for an appeal.

Note: York College may refuse the right of any student to attend the institution if it is believed to be in the best interest of the student or college community.

Health-related Administrative Evaluations

The College reserves the right to deny admission to any applicant and continued enrollment to any student it determines is unqualified on the basis of personal conduct, character or academic preparation inconsistent with the nature and mission of the College. In addition, a student may be subject to special requirements or disciplinary responses, including dismissal from the College, for actions not otherwise covered in the Student Handbook, if it is determined from the student’s behavior that he or she:

- lacks the capacity to understand the nature of the charges against him or her, or the ability to respond and participate in the disciplinary process;
- poses a danger to self or to others, or is disruptive to the community;
- has become gravely disabled—that is, lacks the ability to care for himself or herself.

In such instances, the case will be referred to the Dean of Students who will schedule an evaluation of the student by appropriate medical or mental health care professionals, on or off campus. The student may also elect to seek an independent medical or mental health evaluation for purposes of this review. The Dean of Students will then convene an evaluation team to review the case and make appropriate recommendations. The team will normally consist of a combination of the following people, as applicable:

- the Vice President for Student Development
- the Dean of Students
- the Counseling Coordinator
- the Vice President of Spiritual Development
- an employee designated by the Dean of Students
- the student's Resident Director

The team will review all issues and information relevant to the student's condition and his or her ability to continue at the College. In conducting an evaluation, the team will:

- have access to all records concerning the student, including the results of the professional medical or psychological assessments;
- have the right to interview any person who can supply additional information relevant to their analysis; and
- conduct all of its proceedings in strict confidence and in compliance with state and federal non-discrimination laws.

All evidence presented to the team will be given due consideration in the decision-making process. During the review of all relevant information, the team will report findings along with recommendations for the continuing enrollment status of the student to the Dean of Students. The Dean of Students will then make the final determination as to whether the student should remain at the College, and if so, under what conditions. In the event that a student is suspended or dismissed, the Dean of Students may also elect to impose conditions for the student's re-enrollment. In cases where it is believed that the student's behavior poses a danger of causing imminent harm to self or others, the student may be summarily suspended or dismissed from the College immediately. Typically, appropriate medical and law enforcement agencies, as well as family members, will be notified. The evaluation procedure will then take place following the student's suspension and removal from campus.

Note: A student who fails to cooperate with either the evaluation process or with the conditions set for his or her continuance at the College may be suspended or dismissed on a summary basis as noted above.

SECTIONS OF MISCONDUCT

Section One Violations

Disciplinary responses range from an informal warning to a written formal warning. Fines, restitution, accountability agreements or other requirements may be added to either type of warning. They include, but are not limited to, the following:

- 1-01** Violations of the quiet hour policy in College residence halls or apartments, or other incidents of minor disturbance of the peace
- 1-02** Violation of dress code principles
- 1-03** Violations of general residence life policies including, but not limited to: checkout procedures, cleanliness, burning of candles and/or incense, and misuse of residence hall equipment and/or furnishings
- 1-04** Violations of curfew and check out policies
- 1-05** Failure to accurately list with the College a current place of residence and to promptly inform the College of any subsequent changes in the listing
- 1-06** Failure to present official York College identification cards upon request of College authorities, including all administrators, deans, members of the faculty, operators of College installations, including facilities and maintenance staff and residence life staff
- 1-07** Other violations of College housing policies, general College policies, or parking/safety regulations
- 1-08** Use of profanity, vulgarity or obscenity in any form
- 1-09** Gambling in any form
- 1-10** Use of tobacco, e-cigarettes, vape products, and inhalants in any form on campus or at any College-sponsored event. Possession on campus constitutes use
- 1-11** Failure to report to the proper College officials the knowledge of a violation of College policy or knowledge of students who are in violation of College policy
- 1-12** Failure to respond to a summons to any administrative office or to appear at a College disciplinary hearing (including mediation/arbitration)

- 1-13** Displaying any alcoholic beverage paraphernalia or items associated with the promotion of drugs, including but not limited to, bottles, cans, personal photographs, posters, and t-shirts
- 1-14** Unauthorized access to non-student areas, including but not limited to rooftops
- 1-15** Minor instances of disorderly conduct during Chapel or any other public assembly or class
- 1-16** Possession and/or use of pornography of any kind
- 1-17** Disrupting College events, business activities or educational functions
- 1-18** Engaging or threatening to engage in behavior that would cause minor damage to College property or to the personal property of others

Section Two Violations

Disciplinary responses may include disciplinary probation (as allowed by FERPA, parents may be notified; academic advisors, professors, and other appropriate school officials will be informed). Probation generally will be assigned for a full year, as determined by the Dean of Students or an appointed designee. Restitution, risk-reduction education, loss or reduction of College scholarships, fines, medical or psychological evaluation, drug and/or alcohol testing and/or assessment, accountability agreements, or other requirements may be added to either of these disciplinary responses. They include, but are not limited to, the following:

- 2-01** Continued violation of dress code principles
- 2-02** Violation of law or College policy for computer use
- 2-03** Failure to comply with disciplinary decisions, conditions of probation (including terms of mediation/arbitration), or the directive of a College official acting in the performance of his or her duties
- 2-04** Failure to observe requirements concerning Chapel attendance
- 2-05** Lying to or withholding information from College personnel
- 2-06** Repeated violations of curfew and check out policies
- 2-07** Misuse of fire or safety equipment
- 2-08** Possession or use of fireworks or chemicals which are of an explosive or corrosive nature; automatically includes fines for possession or use of such agents

- 2-09 Unauthorized possession or use of College keys
- 2-10 Unauthorized entry or use of College buildings, facilities, equipment, supplies or resources, including propping doors, or blocking, disabling, or otherwise tampering with security cameras and locks. Unauthorized entry into or exit from one of the residence halls or apartment buildings while concealing one's face, such as with a hood, mask, etc.
- 2-11 Unauthorized use of security credentials of a department or individual
- 2-12 Forgery, alteration or misuse of College documents, forms, records, identification cards or meal tickets/plans
- 2-13 Providing inaccurate information or attempting to circumvent residency requirements
- 2-14 Possession of stolen property
- 2-15 Misdemeanor theft
- 2-16 Theft of services, including failure to meet financial obligations for professional services and rental agreements
- 2-17 Continued disruption of College events, business activities or educational functions
- 2-18 Continued possession, use, and/or distribution of pornography of any kind
- 2-19 Violations of the visitation policies of residence halls and apartments
- 2-20 Spending the night with a member of the opposite sex and/or sexual immorality, whether premarital or extramarital
- 2-21 Attending any establishment or event at which the principal purpose(s) is known to be the sale and/or consumption of alcoholic beverages and/or dancing, including clubs, private parties, and bars
- 2-22 Possession, purchase, or consumption of alcoholic beverages on campus or at College-sponsored events or activities for students **over** the legal age of 21. Failure to submit to a breathalyzer test at the request of a Resident Director or another designee of the administration constitutes an admission of alcohol use
- 2-23 Intoxication of students over the legal age of 21. For the purposes of York College's student conduct policy and process, intoxication will be defined by Nebraska law as a blood alcohol content (BAC) of 0.08% and/or any disruptive, destructive, hazardous, vulgar, or uncontrolled behavior during or following the consumption of alcoholic beverages.

- 2-24 Possession, distribution or sale of drug paraphernalia (including vape pens)
- 2-25 Engaging or threatening to engage in behavior that would cause major damage to College property or to the personal property of others
- 2-26 Retaliation toward any member of the College community (to include verbal or physical posture – expressed in person, or written via email, text messaging, Facebook, Snapchat, or any other form of social media)
- 2-27 Engaging or threatening to engage in behavior which poses a danger of causing physical and/or emotional harm to self or to others, including bullying, hate speech, sexual harassment, or other guidelines outlined in the Discrimination policy

Section Three Violations

Dismissal from the College for at least an academic year or for an indefinite period of time as determined by the Dean of Students (as allowed by FERPA, parents may be notified; academic advisors, professors, and other appropriate school officials will be informed). These include, but are not limited to, the following:

- 3-01 Possession or use of illegal drugs, including controlled prescription drugs and steroids. Failure to submit to a blood and/or urine test (at the student's expense) for the purpose of determining consumption or use of drugs is considered to be an admission of use; the Dean of Students or designee has the authority to request such testing
- 3-02 Distribution or sale of illegal drugs, including controlled prescription drugs and steroids. A drug-related felony conviction may disqualify a student from receiving future federal financial aid
- 3-03 Possession, purchase, or consumption of alcoholic beverages on or off campus or at College-sponsored events or activities for students **under** the legal age of 21; presence at an alcohol party constitutes possession. Failure to submit to a breathalyzer test at the request of a Resident Director or another designee of the Dean of Students constitutes an admission of alcohol use
- 3-04 Second violations of possession or consumption of alcoholic beverages on or off campus or at College-sponsored events or activities, including second violations occurring after first-violation probations are fulfilled
- 3-05 Providing alcohol, or the opportunity to consume alcohol to minors

- 3-06 Operating a vehicle while intoxicated
- 3-07 Participation in hazing
- 3-08 Intentionally interfering with College events, business activities or educational functions
- 3-09 Felony theft, burglary, and/or repeated possession of stolen property
- 3-10 Repeated cohabitation and/or sexual immorality, whether premarital or extramarital
- 3-11 Non-consensual sexual activity or misconduct, including rape or sexual assault, invasion of sexual privacy including video or audio recordings that could be interpreted as sexual in nature
- 3-12 Arson or attempted arson
- 3-13 Intentionally giving a false warning of a campus emergency, including the pulling of fire alarms. A false fire alarm is considered a felony and may be punishable by incarceration and up to a \$1000 fine
- 3-14 Possession of a firearm on campus, including tasers or other weapons
- 3-15 Use or discharge of any weapon. Excluded is the use of a licensed weapon for hunting as regulated by the State of Nebraska
- 3-16 Intentionally or unintentionally causing physical or emotional harm to another person (including bullying, hazing, or fighting) on or off campus or at College-sponsored events or activities; unlawful detention of another person against his or her will; or threatening serious harm or harassment, including stalking and retaliatory harassment or other guidelines outlined in the Discrimination Policy

Note: Repeated, aggravated, or multiple violations of any section of misconduct will result in additional disciplinary responses, especially in cases where the infractions occur during disciplinary probation. A student's entire disciplinary record will be considered when decisions related to disciplinary responses are made. Terms of any disciplinary response will be set at the conclusion of disciplinary hearings. Second Section Two or Three violations within one year of being placed on probation may result in immediate dismissal. The Dean of Students or appropriate designee has responsibility for setting such terms and may extend, reduce or otherwise alter the term according to the severity of the situation and its potential impact upon others.