



Subject: Invitation to Explore Ministry Opportunity at Third City Christian Church

I hope this message finds you well. I wanted to share an upcoming ministry opportunity at Third City Christian Church in Grand Island, Nebraska.

At Third City Christian Church, our vision is LOVE•unlimited—to be a people who live out the unlimited love of God. We seek to embody this vision through our mission of Worship, Serve, and Grow, shaping everything we do as a church and as a staff team.

We are currently seeking a **Lead Student Minister** who will help us live out this vision by investing in people, building healthy ministry culture, and leading with humility, faith, and intentionality. This role is not just about filling a position, but about joining a community committed to loving God deeply and loving others well.

Element Student Ministry reaches **300+ students weekly**, led by a team of **75+ volunteer coaches**. We are committed to **knowing, valuing, and loving every student**, ensuring each one is personally seen and cared for.

Attached you'll find the job description with more details about the role, responsibilities, and qualifications. If this opportunity resonates with you personally, I would welcome the chance to connect.

Thank you for your partnership, prayers, and support as we seek God's guidance in this next season.

For the Kingdom,

Andrew Bernal
Lead Next-Gen Minister / Executive Team
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Element Student Ministry

Position: Lead Student Minister

Reports To: Andrew Bernal : Lead NextGen Minister

Average Hours/Week: Full Time

Position Summary

When you ask us what we do at Third City, you won't just get a job description; you'll hear a story. We're passionate about using our talents for God's purposes and that's why we've dedicated our lives to a ministry, not just a job title. Third City exists to worship God, serve Him with our lives, and grow as followers of Jesus Christ. Because of Christ, we have the privilege of being LOVE•unlimited to others.

One of those privileges of being LOVE•unlimited to others in Element Student Ministry. The purpose of Element Student Ministry is to bring truth and love to the next generation of the Church.

The Lead Student Minister is responsible for leading, developing, and sustaining a healthy, Christ-centered student ministry that partners with parents, equips volunteers, and helps students grow as disciples of Jesus. This role provides vision, pastoral care, and organizational leadership while fostering a culture of trust, unity, and spiritual growth within the church.

This position is a "champion" for NextGen ministry church-wide. This is a 'leader of leaders' position on both a staff and volunteer level.

Our team members, strive to:

• Love One Another

- We ferociously fight for one another because love wins.

• Lead Courageously

- We boldly forge the way because the best days of Third City are ahead.

• Learn Humbly

- We strategically sharpen ourselves because effective leaders are learners.

• Laugh Together

- We unashamedly chase joy because Kingdom work is hard.

• Live in Rhythm

- We endlessly commit to wholeness because our church needs healthy leaders.

• Love Another One

- We relentlessly pursue the one because Jesus pursued us.

Essential Job Functions

Spiritual & Pastoral Leadership

- Model a growing, authentic relationship with Jesus Christ.
- Provide pastoral care to students and families, including presence at key life moments and crises.
- Teach and communicate Scripture in engaging, age-appropriate ways that invite students toward spiritual maturity.
- Pray regularly for students, volunteers, and families.



Element Student Ministry

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Ministry Vision & Direction

- Develop and implement a clear vision and strategy for student ministry that aligns with the church's mission and values.
- Plan and oversee weekly gatherings, small groups, events, camps, and retreats.
- Evaluate ministry effectiveness and make adjustments to ensure health and sustainability.

Volunteer Leadership & Development

- Recruit, train, equip, and care for student ministry volunteers.
- Build a unified volunteer team marked by trust, accountability, and shared ownership.
- Provide clear expectations, regular communication, and ongoing encouragement for leaders.
- Address conflict or concerns promptly and biblically.

Relational Ministry & Family Partnership

- Build meaningful relationships with students across middle school and high school.
- Partner intentionally with parents, providing communication, resources, and support.
- Collaborate with other church staff to ensure alignment and continuity between ministries.

Administration & Communication

- Manage student ministry calendar, budgets, and planning timelines responsibly.
- Communicate clearly and consistently with students, parents, volunteers, and staff.
- Ensure safe ministry practices, policies, and procedures are followed.

Personal & Leadership Expectations

- Lives out biblical character in personal life and leadership.
- Leads with transparency, teachability, and accountability.
- Values team unity, healthy culture, and shared leadership.
- Commits to ongoing personal, spiritual, and professional development.

Key Competencies & Qualifications

- A clear calling to student ministry and a passion for discipling students.
- Demonstrated ability to lead teams with humility, emotional intelligence, and integrity.
- Strong communication skills—both verbal and written.
- Ability to receive feedback, pursue growth, and work collaboratively.
- Experience in student ministry leadership preferred.
- Alignment with the church's theology, mission, and culture.

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Element Student Ministry

Position: Lead Student Minister

- Others Focused – is dedicated to meeting reasonable expectations of people inside and outside our church.
- Interpersonal Skills – relates well to all kinds of people and builds effective relationships, communicates effectively both interpersonally and corporately.
- Team Builder - shows the ability to identify gifts in others and equip them to lead teams and programs.
- Self-Development – Committed learner, seeks constructive criticism, understands their own strengths and weaknesses.
- Drive for Results – Strives for results in themselves and the people they lead. Is action-oriented and displays focus, passion & initiative. Is action-oriented when something needs to be done.
- Conflict Management Skills – Manages disagreements collaboratively and builds consensus, keeping the best interests of TCCC in mind above their own interest.
- Administrative Skills – is able to sustain an organized process, prioritize and multi-task effectively while sustaining a high level of attention to detail.
- Adaptability – is able to quickly respond in a fast-changing ministry environment with confidence and grace.

Education, Experience and Expectations

- Degree and/or approved ministry credentialing preferred
- Proven ministry experience
- Will be an active member of TCCC
- Regularly attends worship services
- Is an active participant in a small group
- Is supportive of TCCC with their tithes and offerings

General Information

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required. Third City Christian Church reserves the right to revise any aspect of this ministry position description.

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