

## **Southwest Church of Christ**

2600 S. 124th Street Omaha, Nebraska 68144 - 402-333-6536

### **Job Description-Youth Minister**

The Southwest Youth Ministry is supported by parents who are invested in the spirituality of their teenagers. We are looking for a man who can use his strong leadership skills to direct our teens in a focused and thoughtful manner to a strong lifelong Christian Faith

He will be a part of a team made up of staff members, elders, deacons, and parents who are passionate about the need to prepare our youth for a lifetime of service in God's kingdom. Southwest Church of Christ is a diverse 350-member, multi-generational congregation, with a mission to glorify God, love others, and make disciples of Jesus Christ.

Our youth minister must first be personally committed to his own spiritual growth to successfully model discipleship to our teens. He will do this through Bible study, prayer, and a devotion to Christ. Our youth minister will also teach our teens to be disciples themselves. The standard for our instruction will always be based solely on the Word of God.

This discipleship will allow for the building of relationships with other Christian teens, the unsaved friends of our teens, and others in the community. Our youth minister will also bridge the gap between our middle school and high school students by collaborating with our children's minister.

His relationship with the teens will take the form of mentoring, guiding, and encouraging them and their families in a way that supports the culture of our congregation and strengthens their faith.

Our youth minister will strive to exhibit the Fruit of the Spirit in all aspects of his life and work.

**Basic Description:**

This is a position of service to the family of the Southwest Church of Christ in Omaha, Nebraska. The Youth Minister will report to the Elders and will be responsible for the development and implementation of programs that will help the Youth to grow spiritually. This will be accomplished through the guidance of our Father in Heaven and in concert with the Pulpit Minister and Ministry Staff, Elders, Deacons, and all Southwest family members working together as servants in Gods' Kingdom. The Shepherds strongly believe that the efforts of the Youth Minister are needed to challenge the family to greater levels of service to the honor and praise of God.

**Scope:**

1. It is a work that will embrace a congregation of diverse ages, economic, cultural and racial backgrounds.
2. The work of the minister will be guided by the Southwest Shepherds, based on the needs of the Southwest youth body.
3. The priorities of the minister will be to develop educational and personal spiritual growth activities and programs directed toward the junior and high school age.
4. The youth minister will focus on the spiritual growth and maturity of the youth and of the Southwest family.

**Qualities:**

1. Spirit-led, student of the Word, who possesses a passion for spiritual welfare of the youth.
2. Record of accomplishments (employment, internships, etc.) in youth work and skills that enable the incumbent to function as the minister.
3. He will have demonstrated leadership abilities to organize and involve others for service.
4. Self-starting, enthusiasm, vigor and energy are highly desired personal characteristics.
5. The youth minister will possess excellent communication skills and be able to relate to youth, as well as parents.
6. He should have good rapport with his local church and community.
7. Other desired qualities: evangelistic mindset, maturity, sound judgment, and ability to function within a team environment.
8. He will be one who strongly desires for growth to occur and is flexible to accept new ideas so long as they are God-honoring in nature.
9. He must be able to maintain confidentiality when needed, but he also must be mature enough to recognize when to enlist the advice of the Shepherds
10. It is preferable that he is able to lead and teach new songs.

**Accountabilities:**

1. Organizes activities and events in concert with parental involvement.
2. Disciplines the youth by example, teaching, and training.
3. Develops leadership training sessions.
4. Counsels and listens to the youth and responds to their needs.
5. Functions as advocate for the spiritual growth of the youth to the shepherds
6. Selects sound educational material and study curriculum for the youth group.
7. Directs special educational activities including but not limited to: youth retreats, VBS, youth rally, etc.
8. Develops and maintains a budget while keeping accurate records for activities and fundraisers.
9. Maintains open communication in planning and directing through meetings and virtual communications of the youth, staff, parents, ministers, and elders.
10. Welcomes friends and youth into events as part of the ministry.
11. Fills pulpit as need arises.
12. The incumbent will be expected to participate in continuing education seminars and short courses focused on his responsibility.

**Education and Experience:**

1. A BS degree in a Biblical or Educational Program is highly desired, however equivalent experience and commensurate education may be considered as qualifying criteria.
2. Demonstrated success with youth programs and ability to develop activities commensurate to the overall goals and objectives as developed by the Shepherds and ministerial staff.
3. Skilled in the use of a personal computer with word processing and spreadsheet familiarity. Skills in graphics software are also highly desirable but not required.