Eastside CHURCH OF CHRIST — Senior Minister Profile

ABOUT EASTSIDE CHURCH OF CHRIST

Location: 5905 Flintridge Drive, Colorado Springs, CO in a residential neighborhood and co-located with Pikes Peak Christian School (PPCS).

Attendance: The average Sunday attendance for morning services is about 240.

Leadership: The congregation is led by 10 elders & served by 5 staff members:

- Full-time: Senior Minister, Worship Minister, Youth & Family Minister
- Part-time: Executive Minister, Children's Minister

Key Characteristics:

- Put simply, our mission is to "Make Disciples" – people who are fully devoted followers of Jesus Christ. To do this, we seek to help everyone at Eastside "Connect, Grow and Serve."
- Eastside is intergenerational and deeply committed to discipleship and community outreach through partnerships with organizations such as PPCS, Mercy's Gate, Fostering Hope, and Crossfire Ministries.
- We emphasize personal involvement and connection through:
  - Life Groups: roughly 68% of our members are actively involved
  - Supporting Missions: We sponsor & support missionaries serving in Zambia, Angola, Guatemala, & Mexico; we support ongoing outreach to the Native American community at the Cheyenne River Sioux Reservation
  - Making disciples: We lead active ministries that seek to connect Men, Women, Young Adults, Youth, Children, Families, Widows, and Shut-ins.
- We worship a cappella & gather weekly for the Lord's Supper and prayer. We stress worship that is biblically grounded and Christ-centered.
- We encourage women to use their gifts in our worship assemblies in ways consistent with Scripture and under the Elders' oversight.

Eastside Strengths

- The Eastside congregation is incredibly generous and very involved in serving the community.
- We have a healthy, collaborative relationship between the eldership and ministerial staff. We share strong unity while allowing room for thoughtful differences on matters of opinion.
- We have an established Governance Council that helps manage church operations and decision-making, allowing the Eldership to better focus on shepherding and spiritual matters.
- Our partnership with PPCS is strong and mutually beneficial.

Eastside Challenges & Opportunities

- We are currently seeking to hire both a Senior Minister & a Worship Minister. Previous ministers have departed or will depart under very good terms. Minister transition—as always—can be challenging.
- Despite being multigenerational, our congregation lacks younger families. We see a need for growing a culture of intentional evangelism & disciple-making—helping members share their faith.
- Maintaining a good relationship with PPCS, especially with respect to sharing facilities and spaces.

OUR EXPECTATIONS

Eastside is seeking a minister who will:

- Faithfully preach and teach the gospel of Jesus Christ,
- Work under and alongside the Eldership,
- Equip the saints for works of service,
- Help cultivate a culture of discipleship and evangelism.

He will be:

- Actively involved in the life of the congregation,
- Supporting and strengthening families,
- Encouraging unity, love, and spiritual maturity in the congregation and in the community,
- Engaging in personal Bible studies with seekers.

DESIRED QUALITIES FOR EASTSIDE'S SENIOR MINISTER

Preaching & Teaching Philosophy

- We are seeking a minister who has a deep understanding of Scripture, practices sound exegesis, and has the wisdom of how to apply Scripture in relevant ways for all ages.
- He values instruction taught in Bible classes and Life Groups and is willing to teach people of all ages.

Character & Spiritual Life

- We are seeking a man that is humble, approachable, and teachable—displaying emotional and spiritual maturity. He should be above reproach and well-respected.
- He is faithful to his wife and leads his family well (if married). He sets his mind on spiritual matters and is prayerful.

Leadership & Teamwork

- We are seeking a minister that leads by example, works well collaboratively with the Elders and other staff members, communicates openly & constructively, and supports & respects church leadership & the church body.
- He is not domineering or divisive, and values shared ministry rather than a "one-man leadership" approach. He values the diversity and spiritual gifts found within the congregation.

Community & Evangelism

- We are seeking a minister who has a heart for the lost and is engaged in the community.
- He can equip members to share their faith and is hospitable and approachable.

Experience & Education

- We prefer that he has obtained a Bible degree or equivalent training.
- We prefer that he has prior congregational preaching experience.

Compensation & Support

- Compensation package commensurate with experience.

Application Requirements

- Interested candidates should submit a 1) cover letter, 2) résumé, 3) two-to-three sermon videos or recordings, and 4) any pertinent references.
- Applications should be forwarded to Phil Cornwell, the search committee chair, at phil@eastsidesprings.com. Please use the subject line: *Senior Minister Application*.